During the 2005-2006 academic year, the Center for Organizational Research (COR) continued to operate as a focal point for intellectual exchange and as an incubator for research on issues relating to organizations. By providing a common meeting ground for organizational scholars, COR creates a venue for developing collaborative research projects. COR also offers educational resources for students. Activities for 2005-06 include the COR working paper seminar, public lectures by noted organizational scholars (from UCI and other universities), and the power and empowerment graduate seminar. Funding for COR's 2005-06 activities has been generously provided by Research and Graduate Studies, the School of Social Ecology, School of Social Sciences, Paul Merage School of Business, Bren School of Information and Computer Science, Department of Planning, Policy, and Design, and Department of Sociology.

The following are highlights of the 2005-06 year:

- COR, in its 3rd year of operation on the UCI campus, was formally recognized as a campus center in January 2006.
- COR continues to grow and has an active membership of 32 UCI affiliates from four schools (Social Ecology, Social Sciences, Bren School of Information and Computer Science and Paul Merage School of Business). Members from all four schools served on the Executive Committee for 2005-2006. COR also has eight external affiliates (see Appendix A).
- COR provides an active intellectual context for the development, pursuit, and receipt of research grants to study organizational issues. Grants received by COR executive committee members during COR’s existence (as an initiative and center) illustrate this function (see Appendix B).
- COR sponsored or co-sponsored sixteen events featuring sixteen speakers (some events had multiple speakers and some speakers participated in more than one event) and thirteen discussants or moderators from the UCI faculty. Faculty from the four participating UCI schools served as speakers, discussants and moderators in these events (see Appendix C).
- COR ran its first small-grant competition and funded $6500 in project support for faculty and students in three different schools (see Appendix D).
- COR modified its web platform so that it could be maintained by NACS and updated on a regular basis by COR staff support.
- COR added to its website a listing of graduate courses related to the study of organizations (see Appendix E), which provides an excellent resource for students wishing to gain expertise in this area. The listing is updated on a quarterly basis by support staff.
- Cressa Paz, COR staff support for 2005-2006, graduated in June 2006. Rabeeya Khalil was hired to take her place.

Appendix A
Affiliates (2005-2006 Executive committee members in italics)

- Nina Bandelj, School of Social Sciences
- Christine Beckman, Paul Merage School of Business
- Kristen Behfar, Paul Merage School of Business
- Carter Butts, School of Social Sciences
- Simon Cole, School of Social Ecology
- Joe Dimento, School of Social Ecology
- Paul Dourish, Bren School of Information and Computer Science
- Katherine Faust, School of Social Sciences
- Martha Feldman, School of Social Ecology
- Cristina Gibson, Paul Merage School of Business
- Mary Gilly, Paul Merage School of Business
- Matt Huffman, School of Social Sciences
- Helen Ingram, School of Social Ecology
- Rodney Lacey, Paul Merage School of Business
- Paul Lejano, School of Social Ecology
- Elizabeth Loftus, School of Social Ecology
- Gloria Mark, Bren School of Information and Computer Science
- Sanjoy Mazumdar, School of Social Ecology
- David Meyer, School of Social Sciences
- Calvin Morrill, School of Social Sciences
- Bonnie Nardi, Bren School of Information and Computer Science
- David Obstfeld, Paul Merage School of Business
- Jone Pearce, Paul Merage School of Business
- Francesca Polletta, School of Social Sciences
- Lyman Porter, Paul Merage School of Business
- Justin Richland, School of Social Ecology
- Shawn Rosenberg, School of Social Sciences
- Kaye Schoonhoven, Paul Merage School of Business
- Carroll Seron, School of Social Ecology
- Lynn Shore, San Diego State University
- Judith Stepan-Norris, School of Social Sciences
- Dan Stokols, School of Social Ecology
- Margarethe Wiersema, Paul Merage School of Business

External Affiliates

- Paul Adler, University of Southern California
- Lisa Cohen, London School of Business
- Lynn Eden, Stanford University
- James G. March, Stanford University
- W. Richard Scott, Stanford University
- Gretchen Spreitzer, University of Michigan
- Marc Ventresca, Oxford University
- Mayer N. Zald, University of Michigan
APPENDIX B

GRANTS RECEIVED BY COR EXECUTIVE COMMITTEE MEMBERS

DOURISH


**National Science Foundation**, “An Integrated Social and Technical Approach to the Development of Distributed, Inter-Organizational Applications,” (PI; Co-PI's, Richard Taylor, Alfred Kobsa, Gloria Mark, David, Redmiles, Debra Richardson, David Rosenblum, Andre van der Hoek), 2002-07, $1,800,000.

**National Science Foundation**, “Usable Security: Towards a Trustable Information Infrastructure,” (PI; Co-PI, David Redmiles), 2003-07, $600,000.


**National Science Foundation**, “Privacy, Identity, and Technology,” (PI; Co-PI's, Simon Cole, Jennifer Terry), 2005-08, $749,943.

**National Science Foundation**, “A Software Architecture Approach for Decentralized Reputation Management,” (Co-PI with Richard Taylor), 2005-08, $455,000.

FELDMAN

**Center for the Study of Democracy**, “Ways of Knowing and Implications for Democracy,” (Co-PI with Helen Ingram), 2005-06, $5000.

**Newkirk Center for Science and Society**, “Adoption of Science in Public Policy: Ways of Knowing,” (Co-PI with Helen Ingram), 2005-06, $8000.

**CORCLR**, “Challenges of Inter-organizational Collaboration in Humanitarian Relief Efforts,” (Co-PI with Gloria Mark and Bonnie Nardi), 2005-06, $5400

GIBSON


**National Science Foundation**, “The Science and Art of Global Collaboration,” (PI), 2006-07, $104,000

MARK

**The Boeing Company**, “Identifying Characteristics of Successful Network-Centric Organizations,” (Co-PI with Vijay Gurbaxani), 2005-06, $125,000.

**CRIA**, “Placeless Organizations: Examining Organizational, Social, and Technological factors,” (PI), 2005-06, $10,000.

**Intel**, “Nomadic Organizing,” (PI), 2005-06, $5,000K.

See also **CORCLR** grant with Feldman

MORRILL


OBSTFELD

National Science Foundation (Innovation and Organizational Change, Sociology, and Law and Social Science directorates), “Brokerage, Social Networks, and Knowledge-Based Innovation,” (PI), 2006-08, $322,000.

STOKOLS


National Cancer Institute, “Toward a Science Of Transdisciplinarity and Development of Evaluative Metrics for Assessing Transdisciplinarity Research Center Initiatives,” (PI), 2005-2007, $80,000.
APPENDIX C

Calendar of Events 2005 – 2006

COR sponsored the following types of events:

- **COR Faculty Workshop**
  Faculty members read a work in progress of one of the affiliates and discuss it. Discussants drawn from the UCI faculty start the commentary.

- **Seminars**
  Organizational scholars present their research to the faculty affiliates and other interested organizational scholars.

- **Graduate Student Seminar**
  Students receive instruction from UCI faculty, organizational scholars from other universities, and expert practitioners.

**September 2005**

**Seminar**

W. Richard Scott, Sociology and Business, Stanford University  
*Evolving Professions: An Institutional Field Approach*

**October 2005**

**Seminar**

Hayagreeva Rao, Business, Stanford University  
*Border Crossing: Bricolage and the Erosion of Culinary Boundaries in Organizational Change*

**November 2005**

**COR Faculty Workshop**

Alladi Venkatesh, Business, UCI  
*Design as a State of Mind: Aesthetics of Design and The Art of Marketing*  
**Discussants:**

Paul Dourish (Information and Computer Science)  
Sanjoy Mazumdar (Social Ecology)

**January 2006**

**COR Faculty Workshop**

Francesca Polletta, Sociology, UCI  
*Stories and Reasons in Public Deliberation: Toward a Sociology of Rhetorical Forms*  
**Discussants:**

Nina Bandelj (Social Sciences)  
Martha Feldman (Social Ecology)  
Rodney Lacey (Business)

**February 2006**

**Seminar**

Debra Meyerson, Education, Stanford University  
*Unmasking Manly Men: The Organizational Reconstruction of Mens’ Identity and Relations in Dangerous Workplaces*

**Graduate Student Seminar**

*Tempered Radicals*
March 2006
Seminar
Chris Ansell, Political Science, University of California, Berkeley
*Collaborative Governance in Theory and Practice* (co-author: Alison Gash)

Graduate Student Seminar
*Pragmatism and Collaborative Governance*

Graduate Student Seminar
Panel speakers:
Webster Guillory, Orange County Assessor
Matthew Massengill, Executive Chairman, Western Digital Corporation
*Empowerment in Practice*

April 2006
Seminar
Spring 2006 Critical Legalities Symposium
*Constructing Legalities in Scientific Organizations, Fields and Cultures*
(Jointly sponsored by COR, Center in Law, Society & Culture, and Sociology)

Symposium Presenters
Susan Silbey, Sociology, Anthropology, and Organization Studies, MIT
*The Greening of University Laboratories*
Jason Owen-Smith, Organization Studies and Sociology, University of Michigan
*Where Does Professional Knowledge Come From? Inference and Rationalization in University Licensing*
Mark Suchman, Sociology, Law, and Business, University of Wisconsin
*Taming the Market for Medical Information: "Sharing is (S)caring" on the Digital Frontier*

Panel Moderators
Calvin Morrill (Social Sciences)
Martha Feldman (Social Ecology)

Discussant
Kaushik Sunder Rajan (Social Sciences)

Seminar
Mark Granovetter, Sociology, Stanford University
*Norms, Moral Economy and the Social Construction of Corruption*

May 2006
Seminar
Dvora Yanow, Free University of Amsterdam
*Reflecting on Reflection and Practice: In it or on it?*

Graduate Student Seminar
*Exploring Interpretive – Qualitative Methods for Studying Organizations*

PPD Seminar
*Space, the Final Organizational Frontier*

COR Faculty Workshop
Val Jenness, Criminology, Law, & Society, UCI, and Ryken Grattet, Sociology, University of California, Davis
*Beyond Symbolic and Instrumental Law: Hate Crime Policy and Law Enforcement Practice*

Discussants
Helen Ingram (Social Ecology)
Aladi Venkatesh (Business)

**June 2006**  
**COR Faculty Workshop**  
Paul Dourish, Information and Computer Science, UCI  
*The Human Infrastructure of Cyberinfrastructure*  
**Discussants**  
Christine Beckman (Business)  
Roberta Lamb (Information and Computer Science)
Appendix D

Small Grant program

The Center for Organizational Research (COR) offers small grants (up to $1500) and mini-grants (up to $750) to facilitate research on organizations. COR supports a broad definition of research on organizations and welcomes proposals from members of any department or school. Funds can be used for any expenses related to the research process (e.g., purchase of data sets, transcription costs, purchase of equipment such as tape recorders, purchase of video tapes, research related travel costs, subject costs, copying expenses, computer software, etc.). Funds may not be used for salary.

Small grant recipients 2005-2006

- Elizabeth Chiarello, Social Sciences, “Collective Action, Conscience Clauses, and Change in the Pharmacy Field,” $1000.
- Taryn Stanko, Merage School of Business, “Finding a Balance: An Examination of the Antecedents and Consequences of Role Facilitation,” $1500.
## APPENDIX E

### Courses

The following are Graduate level courses offered at UCI relevant to the study of Organizations.

<table>
<thead>
<tr>
<th>COURSE NUMBER</th>
<th>COURSE TITLE</th>
<th>INSTRUCTOR</th>
<th>SCHOOL</th>
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<tr>
<td>Management 227</td>
<td>Doctoral Seminar in Organizational Behavior</td>
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<td>Paul Merage School of Business</td>
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<td></td>
<td>and Research Practicum</td>
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<td>Management 283</td>
<td>Decision Analysis</td>
<td>Robin Keller</td>
<td>Paul Merage School of Business</td>
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<td>Management 290</td>
<td>Theories of Organization</td>
<td>Christine Beckman</td>
<td>Paul Merage School of Business</td>
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<td>Management 290</td>
<td>Power and Empowerment in Organizations</td>
<td>Martha Feldman</td>
<td>Social Ecology</td>
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<td>Management 290</td>
<td>Decision Theory Doctoral Seminar</td>
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<td>Management 290</td>
<td>Doctoral Seminar - Corporate Strategy</td>
<td>Margarethe Wiersema</td>
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<td>Management 290A</td>
<td>Qualitative Research Methods</td>
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<td>Management 297B</td>
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<td>Theories of Planning</td>
<td>Raul Lejano</td>
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<td>Strategies of Theory Development</td>
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<td>Public Management</td>
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<td>Matt Huffman</td>
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<td>Gender and Work</td>
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<td>Graduate Seminar on Social Movements</td>
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<td>Comparative and Historical Sociological Methods</td>
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<td>Analysis of Social Network Data</td>
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<td>Networks and Organizations</td>
<td>Carter Butts</td>
<td>Social Sciences</td>
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