We appreciate your continued support of the Center for Organizational Research (COR), and we are delighted to have been renewed for a five-year term. Enclosed please find the COR 2012-2013 Annual Report. Below are some of the highlights of COR activities:

- Our COR executive committee members currently account for $2.8 million of research grants from federal agencies, including the NSF, NCI and NAS, and private foundations. Many of these grants represent collaborations among COR members.
- COR has provided over $28,000 to faculty members and doctoral students doing organizational research since 2009. We plan to resume the grant program this Fall.
- COR continues to participate in recruitment of faculty to our affiliated schools.
- COR sponsored Anja Schroeder from University of Kaiserslautern, Germany, as a visiting junior fellow in Winter 2013.
- COR sponsored or co-sponsored 9 events, which were attended by numerous faculty and graduate students.

We are looking forward to working with you this coming year in our continued efforts to promote research in organization studies as we embark on our activities with increased certainty.

Christine Beckman (for the 2012-13 academic year)
Nina Bandelj
Gary Olson (new for the 2013-14 academic year)
COR Co-Directors
The Center for Organizational Research

The Center for Organizational Research (COR) brings together multi-disciplinary expertise to understand organizations and the process of organizing. Active participation of nearly 50 UCI faculty members in the School of Social Ecology, the Paul Merage School of Business, the School of Social Sciences and the Donald Bren School of Information and Computer Sciences, external faculty affiliates at universities across the United States, and external community affiliates creates a vibrant community that supports both research and its practical applications in this vital field.

Mission

The Center for Organizational Research (COR) facilitates research on organizations by connecting scholars from many different disciplines, providing a focal point and common meeting ground for scholars and practitioners, creating a venue for and financial support for developing collaborative research projects, and offering educational and financial resources for students.

New Challenges in Organizing

Organizing has always been fundamental to economic, political and social wellbeing. As the 21st century unfolds, we increasingly find organizing that diverges from traditional bureaucratic structures. Such possibilities can be found in global teams, web-based collaboration, network structures, collective threats to security and privacy, micro enterprises, international non-governmental organizations, and alliances across private, public, and non-profit fields. These developments raise opportunities for alternative modes of decision-making, just as they present challenges for accountability and efficacy. They also raise questions about how existing distributions of power encourage or limit organizational experimentation.

UC Irvine has enjoyed a long tradition of innovative, interdisciplinary organizational research that dates back to the founding of the campus in the mid 1960s. COR continues and solidifies this tradition with affiliates from anthropology, business, computer science, economics, education, humanities, informatics, organizational studies, political science, public policy, public management, sociology, and urban planning.

COR Co-Directors
Christine Beckman, Paul Merage School of Business (2011-2013)
Nina Bandelj, School of Social Sciences (2012-2014)

COR Liaisons
Melissa Mazmanian, Bren School of Information and Computer Science
Martha Feldman, School of Social Ecology

COR Executive Committee Members
Nina Bandelj, Social Sciences
Christine Beckman, Paul Merage School of Business
Phillip Bromiley, Paul Merage School of Business
Martha Feldman, Social Ecology
Gloria Mark, Donald Bren School of Information and Computer Science
Melissa Mazmanian, Donald Bren School of Information and Computer Science
Gerardo Okhyusen, Paul Merage School of Business
Gary Olson, Donald Bren School of Information and Computer Science
Judith Olson, Donald Bren School of Information and Computer Science
Jone Pearce, Paul Merage School of Business
Judith Stepan-Norris, Social Sciences
Dan Stokols, Social Ecology
Alladi Venkatesh, Paul Merage School of Business

Advisor to the Executive Committee
Lyman Porter, Paul Merage School of Business

COR Staff Support
Harsh Kumar Jha, Paul Merage School of Business

Affiliated Faculty

UCI Internal Affiliates

- Jacob Avery, Social Sciences
- Nina Bandelj, Social Sciences
- Chris Bauman, Paul Merage School of Business
- Christine Beckman, Paul Merage School of Business
- Tom Boellstorff, Social Sciences
- Catherine Bolzendahl, Social Sciences
- Geoffrey Bowker, Donald Bren School of Information and Computer Science
- Philip Bromiley, Paul Merage School of Business
- Carter Butts, Social Sciences
- Simon Cole, Social Ecology
- Joe Dimento, Social Ecology
- Paul Dourish, Donald Bren School of Information and Computer Science
- Katherine Faust, Social Sciences
- Martha Feldman, Social Ecology
- David Frank, Social Sciences
- Mary Gilly, Paul Merage School of Business
- Yan Gong, Paul Merage School of Business
- Ann Hironaka, Social Sciences
- Matt Huffman, Social Sciences
- Helen Ingram, Social Ecology
- Raul Lejano, Social Ecology
- Elizabeth Loftus, Social Ecology
• Gloria Mark, Donald Bren School of Information and Computer Science
• Bill Maurer, Social Sciences
• Melissa Mazmanian, Donald Bren School of Information and Computer Science
• Sanjoy Mazumdar, Social Ecology
• David Meyer, Social Sciences
• Bonnie Nardi, Donald Bren School of Information and Computer Science
• Gerardo Okhuysen, Paul Merage School of Business
• Gary Olson, Donald Bren School of Information and Computer Science
• Judith Olson, Donald Bren School of Information and Computer Science
• Ellen Olshansky, Nursing Science
• Jone Pearce, Paul Merage School of Business
• Andrew Penner, Social Sciences
• Seth Pipkin, Social Ecology
• Francesca Polletta, Social Sciences
• Lyman Porter, Paul Merage School of Business
• Charles Ragin, Social Sciences
• Shawn Rosenberg, Social Sciences
• Evan Schofer, Social Sciences
• Kaye Schoonhoven, Paul Merage School of Business
• Carroll Seron, Social Ecology
• Tony Smith, Social Sciences
• Judith Stepan-Norris, Social Sciences
• Dan Stokols, Social Ecology
• Shauhin Talesh, Law School
• Denis Trapido, Paul Merage School of Business
• Alladi Venkatesh, Paul Merage School of Business
• Margarethe Wiersema, Paul Merage School of Business

External Affiliates
• Paul Adler, University of Southern California
• Beth Bechky, UC Davis
• Lisa Cohen, McGill University
• Jane Dutton, University of Michigan
• Lynn Eden, Stanford University
• Kimberly Elsbach, UC Davis
• Cristina Gibson, University of Western Australia
• Rodney Lacey, Emory University
• James G. March, Stanford University
• Calvin Morrill, UC Berkeley
• David Obstfeld, California State University Fullerton
• W. Richard Scott, Stanford University
• Gretchen Spreitzer, University of Michigan
• Diane Vaughan, Columbia University
• Marc Ventresca, University of Oxford
COR Alumni

- Alexis Hickman Bateman, MIT
- Amy Voida, Cornell University
- Ben Lind, Higher School of Economics, Moscow
- Dana McDaniel, California State University, Long Beach
- Elizabeth Chiarello, Princeton University
- Heather Goldsworthy, University of Pennsylvania
- James Bany, Loyola Marymount University
- Jasmine Kerrissey, University of Massachusetts, Amherst
- Julka Amlquist, IDEO Chicago
- Kathryn Quick, University of Minnesota
- Laura Huang, The Wharton School
- Kenji Klein, St. Mary’s College of California
- Rita Shah, Elizabethtown College
- Yongming Kow, National University Singapore
- Natalia Milovantseva, University of Limerick, Ireland

Calendar of Events Sponsored or Co-sponsored by COR: 2012-2013

COR’s role in the UCI organizational community continues to evolve and change as the needs of the organizational community has changed. COR continues to host speakers, but has focused increasingly on community building and skill building events. COR is also increasingly coordinating with other entities on campus. In 2012-2013, COR sponsored or co-sponsored nine events. The COR website hosted (and we advertised to our mailing list) numerous other events and provided a way for faculty and students interested in organizational research to learn about events sponsored by groups related to COR.

COR sponsors the following types of events:

- **COR Faculty Development Workshops**
  Faculty members read a work in progress of one of the affiliates and discuss it. Discussants start the commentary.

- **Seminars**
  Organizational scholars present their research to the faculty affiliates and other interested organizational scholars.

- **Skill Building and Community Building Event**
  These are opportunities to develop research skills and to disseminate information about resources and activities relevant to organizational research.

The following are the events sponsored by COR this year:

**November 2, 2012**
COR Community Building Event
February 8, 2013
COR Faculty Development Workshop
Prof. Geoffrey Bowker, Donald Bren School of Information and Computer Sciences, University of California, Irvine
Emerging Configurations of Knowledge Expression
Discussants: Dr. Tom Boellstorff (Anthropology, UCI) and Dr. Simon Cole (Criminology, Law & Society, UCI)

February 15, 2013
Donald Bren School – COR Seminar & Department of Informatics
Prof. JoAnne Yates, Distinguished Professor of Management & Professor of Managerial Communication, MIT Sloan School of Management.

March 1, 2013
Donald Bren School – COR Seminar & Department of Informatics
Prof. Karim Lakhani, Associate Professor of Business Administration, Technology and Operations Management Harvard Business School

March 7-9, 2013
COR Co-sponsored Conference
Anthropology of Markets and Consumption
Hyatt Regency, Irvine

March 8, 2013
Donald Bren School – COR Seminar & Department of Informatics
Prof. Daniel Beunza, Lecturer in Management, London School of Economics

April 12, 2013
COR Faculty Development Workshop
Prof. Gerardo Okhyusen, Professor of Organization and Management, Paul Merage School of Business, University of California, Irvine.
Understanding Individuals' Subjective Perceptions of Group Effectiveness: An Inductive Approach
Discussants: Dr. Jone Pearce (Paul Merage School of Business, UCI) and Dr. Dan Stokols (Social Ecology, UCI)

May 17, 2013
COR Faculty Development Workshop
Prof. Seth Pipkin, Assistant Professor of Planning, Policy and Design School of Social Ecology, University of California, Irvine
Discussants: Scott Bollens (Social Ecology, UCI) and Charles Ragin (Social Sciences, UCI)

June 7, 2013
Donald Bren School - COR Seminar & Department of Informatics
Dr. Andrew Penner, Assistant professor – Sociology, University of California, Irvine
Refusing to fail: Over-persistence, under-persistence, and the gender gap in science
COR SMALL GRANTS

Due to uncertainty about funding, COR did not award small grants in 2012-2013, but we issued a call for grants in Fall 2013.

New and Continuing Grants Received by Executive Committee Members

Nina Bandelj, School of Social Sciences
2013-2015 National Science Foundation, Interdisciplinary Program in Behavior and Social Sciences ($250,000, PI: Nina Bandelj, CoPIs: Julia Elyachar, Gary Richardson, James Weatherall)
2013 Center for the Study of Democracy, University of California, Irvine ($3,000)
2012 Slovenian Research Agency Grant (PI: Andrej Rus, Co-PI: Nina Bandelj) ($2,000)

Martha S. Feldman, Social Ecology
2013 Kettering Foundation ($18,700)

Gary Olsen, Donald Bren School of Information and Computer Science

Judith Olsen, Donald Bren School of Information and Computer Science

Melissa Mazmanian, Donald Bren School of Information and Computer Science
2010 – 2013 NSF VOSS Award: Innovating Across Cultures in Virtual Organizations, $400,000. CoPI with Paul Dourish

Publications by Executive Committee Members in 2012-2013

Nina Bandelj, School of Social Sciences


**Christine Beckman, Paul Merage School of Business**

Haunschild, Pamela, David Chandler, Mooweon Rhee, and Christine M. Beckman. (Forthcoming). “The Effects of Reputation and Status on Interorganizational Networks.” *Strategic Organization*.


**Philip Bromiley, Paul Merage School of Business**


**Martha Feldman, Social Ecology**


Gloria Mark, Donald Bren School of Information and Computer Science


Gerardo Okhyusen, Paul Merage School of Business


Emotions, co-conveners Jaco Lok and Marc Ventresca. European Group for Organization Studies, Helsinki, Finland, July.


**Gary Olson, Donald Bren School of Information and Computer Science**


**Judith Olson, Donald Bren School of Information and Computer Science**


**Melissa Mazmanian, Donald Bren School of Information and Computer Science**


Published online July 30, 2012.
http://amj.aom.org/content/early/2012/07/30/amj.2010.0787.full.pdf+html


Jone Pearce, Paul Merage School of Business


Pearce, J. L. and Huang, L. (2012) The decreasing value of our research to management education. Academy of Management Learning and Education. 11, 247-262.

Pearce, J. L. and Huang, L. (2012) Toward an understanding of what actionable research is. Academy of Management Learning and Education, 11, 300-301.


Judith Stepan-Norris, School of Social Sciences


**Daniel Stokols, Social Ecology**


**Alladi Venkatesh, Paul Merage School of Business**


Sample of Courses Taught by Executive Committee Members in 2012-2013

<table>
<thead>
<tr>
<th>COURSE NUMBER</th>
<th>COURSE TITLE</th>
<th>INSTRUCTOR</th>
<th>SCHOOL</th>
</tr>
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<tbody>
<tr>
<td>Sociol 158CW</td>
<td>Money, Work &amp; Social Life</td>
<td>Bandelj</td>
<td>Sociology</td>
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<tr>
<td>Mgmt FE 200</td>
<td>Management of Innovative Organizations</td>
<td>Beckman</td>
<td>Merage</td>
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<tr>
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<td>Strategy Process</td>
<td>Bromiley</td>
<td>Merage</td>
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<td>Business Dynamics</td>
<td>Bromiley</td>
<td>Merage</td>
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<tr>
<td>MgmtMBA 210</td>
<td>Business Strategy</td>
<td>Bromiley</td>
<td>Merage</td>
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<tr>
<td>PP&amp;D 221</td>
<td>Public Policy</td>
<td>Feldman</td>
<td>Social Ecology</td>
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<tr>
<td>PP&amp;D 283</td>
<td>Collective Government &amp; Public Management</td>
<td>Feldman</td>
<td>Social Ecology</td>
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<tr>
<td>PP&amp;D 139</td>
<td>Water Resource Policy</td>
<td>Feldman</td>
<td>Social Ecology</td>
</tr>
<tr>
<td>PP&amp;D 167</td>
<td>Public Policy &amp; Management</td>
<td>Feldman</td>
<td>Social Ecology</td>
</tr>
<tr>
<td>PP&amp;D 224</td>
<td>Environmental Politics and Policy</td>
<td>Feldman</td>
<td>Social Ecology</td>
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<tr>
<td>MgmtPhD 291</td>
<td>Topics in Strategic Management</td>
<td>Gong</td>
<td>Merage</td>
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<tr>
<td>Mgmt FE 290</td>
<td>Global Business</td>
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<tr>
<td>Mgmt</td>
<td>Global Business</td>
<td>Gong</td>
<td>Merage</td>
</tr>
</tbody>
</table>
Other Notable News from the Executive Committee:

**Nina Bandelj, Social Sciences**
- Serves on Executive Council of the Society for the Advancement of Socio-Economics (term is from 2013-2015)
- Serves as Chair of the Economic Sociology Section of the American Sociological Association
- Serves as Editor of *Socio-Economic Review*.

**Christine Beckman, Paul Merage School of Business**
- Committee for Renewal of Organization Science Editor-in-Chief (2012)
- Special Issue Co-Editor, Strategic Entrepreneurship Journal, Technology Entrepreneurship (2012)
- Program Chair & Division Chair (Elected position), Organization and Management Theory Division, Academy of Management (continuing 2009-2014)
• Joined editorial board of Academy of Management Journal

**Philip Bromiley, Paul Merage School of Business**
- Received an award from Emerald Publishing for Bromiley & Washburn. "Cost Reduction versus innovative search in R&D," which was selected as one of the four best articles published in Journal of Strategy & Management in 2011.

**Martha Feldman, Social Ecology**
- July 2013. Co-convened (Martha S. Feldman, Georg Schreyogg and Joerg Sydow) subtheme of European Group for Organization Studies on Bridging Time: Exploring the Dynamics of Routines and Path Dependence (61 papers reviewed; 30 papers accepted from American, Canadian and European scholars). Montreal, CANADA.
- Workshop convened, September 10-13, 2013; University of Warwick International Summer School on Practice-Based Studies.
- Workshop convened, September 10-14, 2012; Workshop on Analyzing Qualitative Data; University of Zurich, Zurich, SWITZERLAND.
- Workshop convened, June 25-30, 2012; Workshop on Qualitative Research; University of Nanjing, Nanjing, CHINA.
- April, 2013. Routines, disruption and the experience of time. Invited speaker, Sloan School, Massachusetts Institute of Technology (MIT), Cambridge, Massachusetts.

**Gloria Mark, Donald Bren School of Information and Computer Science**
- NSF HCC Multitasking as a Collaborative System: Examining the Millennial Generation, PI, $500,000, 2012-2015
- IBM Faculty Award, $8,000, PI, 2013.
- Colloquium speaker, Tel Aviv University, Leon Recanati School of Business (2013)
- Invited speaker, University of Haifa, Department of Information Systems (2013)
- Invited speaker. University of Haifa, Department of Communications (2013)
- Keynote speaker, Inbox Love Conference, Microsoft Research, Mountain View, CA (2012)
- Colloquium speaker, University of Washington DUB seminar, (2012)
Melissa Mazmanian, Donald Bren School of Information and Computer Science
• Received Intel Early Career Faculty Honor Award, $40,000
• Received a grant from the National Science Foundation, $500,000, on Creating a Data-Driven World: Situated Practices of Collecting, Curating, Manipulating, and Deploying Data in Healthcare

Gerardo Okhuysen, Paul Merage School of Business
• Received the 2012 Organization Science Extraordinary Service to the Editorial Board Award

Judith Olson, Donald Bren School of Information and Computer Science
• Keynote Lecture at CSCW in 2012

Gary Olson, Donald Bren School of Information and Computer Science
• “Working Together Apart: Challenges of Cross-Cultural Collaboration”, Google, April 2010-April 2015, $1,500,000 [Project Co-Director]

Jone Pearce, Paul Merage School of Business
• Continue to serve as member of the Social Science Panel for the British Research Excellence Framework (the five-year evaluation of research on which the government allocates research funding to universities).

Judy Stepan-Norris, Social Sciences
• Member of editorial boards of American Sociological Review, and Mobilization: An International Journal
• Co-Organizer: Mini-conference on "Capitalism, the Politics of Inequality, and Historical Change" August 14 at Columbia University, New York.
• Serves as Chair of UC ADVANCE PAID Research Scholars Advisory Board
• Served as Member of Faculty Subcommittee, Committee to Advise the President on the Selection of the Chancellor, University of California, Berkeley
• Served as Member of UC ADVANCE PAID Committee to Organize UCI Roundtable
• Serves as Member of Advisory Board, UCI Community and Labor Project; Member, Academic Planning Group; Co-Chair, Advisory Council on Campus Climate, Culture & Inclusion; Member, Academic Planning Group; Chair, Subgroup on Surveys, Data Analysis and Evaluation, UCI Advisory Council on Campus Climate, Culture &
Inclusion; Member, UCI Campus Climate Study Local Work Team; Social Science Equity Advisor; Member, Advisory Council on Campus Climate, Culture & Inclusion

**Dan Stokols, Social Ecology**  
- Involved with the National Research Council Committee on the Science of Team Science, Washington, D.C., where he currently serves as a member of the National Research Council's Science of Team Science Committee, which is conducting a two-year consensus study of research findings and recommendations from the SciTS field.
- Team Science Consultant for the National Academies Keck Futures Initiative, which is a 15-year collaborative effort by the National Academies and the Keck Foundation to promote interdisciplinary research within and across a wide range of fields. I am consulting with the NAKFI team on the assessment of scientific impacts of NAKFI's Seed Grants Program.
**Center for Organizational Research Budget 2012-2013**

Income – Office of Research  
$13,000

Income – Affiliated Schools  
The Paul Merage School of Business: $5000

Total income: $18,000

Expenditures

Small Grant Program $750  
Events $1000  
Salary $4500  
Miscellaneous $100

Total expenditures: $6,350

**COR projected budget expenditures 2013-2014**: Total=$18,000

<table>
<thead>
<tr>
<th>COR PROGRAM</th>
<th>AMOUNT</th>
<th>REASON</th>
</tr>
</thead>
<tbody>
<tr>
<td>Small Grant Program</td>
<td>$10,000</td>
<td>COR provides research support funds for faculty, postdocs and PhD students.</td>
</tr>
<tr>
<td>Events</td>
<td>$2500</td>
<td>This pays for travel, refreshments and a small thank-you gift.</td>
</tr>
<tr>
<td>Administrative salary</td>
<td>$5500</td>
<td>This pays for a part-time student to organize events, update website and help administer small grants.</td>
</tr>
</tbody>
</table>