



Center for Organizational Research 2012-2013 Annual Report

We appreciate your continued support of the Center for Organizational Research (COR), and we are delighted to have been renewed for a five-year term. Enclosed please find the COR 2012-2013 Annual Report. Below are some of the highlights of COR activities:

- Our COR executive committee members currently account for \$2.8 million of research grants from federal agencies, including the NSF, NCI and NAS, and private foundations. Many of these grants represent collaborations among COR members.
- COR has provided over \$28,000 to faculty members and doctoral students doing organizational research since 2009. We plan to resume the grant program this Fall.
- COR continues to participate in recruitment of faculty to our affiliated schools.
- COR sponsored Anja Schroeder from University of Kaiserslautern, Germany, as a visiting junior fellow in Winter 2013.
- COR sponsored or co-sponsored 9 events, which were attended by numerous faculty and graduate students.

We are looking forward to working with you this coming year in our continued efforts to promote research in organization studies as we embark on our activities with increased certainty.

Christine Beckman (for the 2012-13 academic year)
Nina Bandelj
Gary Olson (new for the 2013-14 academic year)
COR Co-Directors

The Center for Organizational Research

The Center for Organizational Research (COR) brings together multi-disciplinary expertise to understand organizations and the process of organizing. Active participation of nearly 50 UCI faculty members in the School of Social Ecology, the Paul Merage School of Business, the School of Social Sciences and the Donald Bren School of Information and Computer Sciences, external faculty affiliates at universities across the United States, and external community affiliates creates a vibrant community that supports both research and its practical applications in this vital field.

Mission

The Center for Organizational Research (COR) facilitates research on organizations by connecting scholars from many different disciplines, providing a focal point and common meeting ground for scholars and practitioners, creating a venue for and financial support for developing collaborative research projects, and offering educational and financial resources for students.

New Challenges in Organizing

Organizing has always been fundamental to economic, political and social wellbeing. As the 21st century unfolds, we increasingly find organizing that diverges from traditional bureaucratic structures. Such possibilities can be found in global teams, web-based collaboration, network structures, collective threats to security and privacy, micro enterprises, international non-governmental organizations, and alliances across private, public, and non-profit fields. These developments raise opportunities for alternative modes of decision-making, just as they present challenges for accountability and efficacy. They also raise questions about how existing distributions of power encourage or limit organizational experimentation.

UC Irvine has enjoyed a long tradition of innovative, interdisciplinary organizational research that dates back to the founding of the campus in the mid 1960s. COR continues and solidifies this tradition with affiliates from anthropology, business, computer science, economics, education, humanities, informatics, organizational studies, political science, public policy, public management, sociology, and urban planning.

COR Co-Directors

Christine Beckman, Paul Merage School of Business (2011-2013)

Nina Bandelj, School of Social Sciences (2012-2014)

COR Liaisons

Melissa Mazmanian, Bren School of Information and Computer Science

Martha Feldman, School of Social Ecology

COR Executive Committee Members

Nina Bandelj, Social Sciences

Christine Beckman, Paul Merage School of Business
Phillip Bromiley, Paul Merage School of Business
Martha Feldman, Social Ecology
Gloria Mark, Donald Bren School of Information and Computer Science
Melissa Mazmanian, Donald Bren School of Information and Computer Science
Gerardo Okhyusen, Paul Merage School of Business
Gary Olson, Donald Bren School of Information and Computer Science
Judith Olson, Donald Bren School of Information and Computer Science
Jone Pearce, Paul Merage School of Business
Judith Stepan-Norris, Social Sciences
Dan Stokols, Social Ecology
Alladi Venkatesh, Paul Merage School of Business

Advisor to the Executive Committee

Lyman Porter, Paul Merage School of Business

COR Staff Support

Harsh Kumar Jha, Paul Merage School of Business

Affiliated Faculty

UCI Internal Affiliates

- Jacob Avery, Social Sciences
- Nina Bandelj, Social Sciences
- Chris Bauman, Paul Merage School of Business
- Christine Beckman, Paul Merage School of Business
- Tom Boellstorff, Social Sciences
- Catherine Bolzendahl, Social Sciences
- Geoffrey Bowker, Donald Bren School of Information and Computer Science
- Philip Bromiley, Paul Merage School of Business
- Carter Butts, Social Sciences
- Simon Cole, Social Ecology
- Joe Dimento, Social Ecology
- Paul Dourish, Donald Bren School of Information and Computer Science
- Katherine Faust, Social Sciences
- Martha Feldman, Social Ecology
- David Frank, Social Sciences
- Mary Gilly, Paul Merage School of Business
- Yan Gong, Paul Merage School of Business
- Ann Hironaka, Social Sciences
- Matt Huffman, Social Sciences
- Helen Ingram, Social Ecology
- Raul Lejano, Social Ecology
- Elizabeth Loftus, Social Ecology

- Gloria Mark, Donald Bren School of Information and Computer Science
- Bill Maurer, Social Sciences
- Melissa Mazmanian, Donald Bren School of Information and Computer Science
- Sanjoy Mazumdar, Social Ecology
- David Meyer, Social Sciences
- Bonnie Nardi, Donald Bren School of Information and Computer Science
- Gerardo Okhuysen, Paul Merage School of Business
- Gary Olson, Donald Bren School of Information and Computer Science
- Judith Olson, Donald Bren School of Information and Computer Science
- Ellen Olshansky, Nursing Science
- Jone Pearce, Paul Merage School of Business
- Andrew Penner, Social Sciences
- Seth Pipkin, Social Ecology
- Francesca Polletta, Social Sciences
- Lyman Porter, Paul Merage School of Business
- Charles Ragin, Social Sciences
- Shawn Rosenberg, Social Sciences
- Evan Schofer, Social Sciences
- Kaye Schoonhoven, Paul Merage School of Business
- Carroll Seron, Social Ecology
- Tony Smith, Social Sciences
- Judith Stepan-Norris, Social Sciences
- Dan Stokols, Social Ecology
- Shauhin Talesh, Law School
- Denis Trapido, Paul Merage School of Business
- Alladi Venkatesh, Paul Merage School of Business
- Margarethe Wiersema, Paul Merage School of Business

External Affiliates

- Paul Adler, University of Southern California
- Beth Bechky, UC Davis
- Lisa Cohen, McGill University
- Jane Dutton, University of Michigan
- Lynn Eden, Stanford University
- Kimberly Elsbach, UC Davis
- Cristina Gibson, University of Western Australia
- Rodney Lacey, Emory University
- James G. March, Stanford University
- Calvin Morrill, UC Berkeley
- David Obstfeld, California State University Fullerton
- W. Richard Scott, Stanford University
- Gretchen Spreitzer, University of Michigan
- Diane Vaughan, Columbia University
- Marc Ventresca, University of Oxford

COR Alumni

- Alexis Hickman Bateman, MIT
- Amy Volda, Cornell University
- Ben Lind, Higher School of Economics, Moscow
- Dana McDaniel, California State University, Long Beach
- Elizabeth Chiarello, Princeton University
- Heather Goldsworthy, University of Pennsylvania
- James Bany, Loyola Marymount University
- Jasmine Kerrissey, University of Massachusetts, Amherst
- Julka Amlquist, IDEO Chicago
- Kathryn Quick, University of Minnesota
- Laura Huang, The Wharton School
- Kenji Klein, St. Mary's College of California
- Rita Shah, Elizabethtown College
- Yongming Kow, National University Singapore
- Natalia Milovantseva, University of Limerick, Ireland

Calendar of Events Sponsored or Co-sponsored by COR: 2012-2013

COR's role in the UCI organizational community continues to evolve and change as the needs of the organizational community has changed. COR continues to host speakers, but has focused increasingly on community building and skill building events. COR is also increasingly coordinating with other entities on campus. In 2012-2013, COR sponsored or co-sponsored nine events. The COR website hosted (and we advertised to our mailing list) numerous other events and provided a way for faculty and students interested in organizational research to learn about events sponsored by groups related to COR.

COR sponsors the following types of events:

- **COR Faculty Development Workshops**
Faculty members read a work in progress of one of the affiliates and discuss it. Discussants start the commentary.
- **Seminars**
Organizational scholars present their research to the faculty affiliates and other interested organizational scholars.
- **Skill Building and Community Building Event**
These are opportunities to develop research skills and to disseminate information about resources and activities relevant to organizational research.

The following are the events sponsored by COR this year:

November 2, 2012

COR Community Building Event

Academic Speed-Dating

February 8, 2013

COR Faculty Development Workshop

Prof. Geoffrey Bowker, Donald Bren School of Information and Computer Sciences,
University of California, Irvine

Emerging Configurations of Knowledge Expression

Discussants: Dr. Tom Boellstorf (Anthropology, UCI) and Dr. Simon Cole (Criminology,
Law & Society, UCI)

February 15, 2013

Donald Bren School – COR Seminar & Department of Informatics

Prof. JoAnne Yates, Distinguished Professor of Management & Professor of Managerial
Communication, MIT Sloan School of Management.

March 1, 2013

Donald Bren School – COR Seminar & Department of Informatics

Prof. Karim Lakhani, Associate Professor of Business Administration, Technology and
Operations Management Harvard Business School

March 7-9, 2013

COR Co-sponsored Conference

Anthropology of Markets and Consumption

Hyatt Regency, Irvine

March 8, 2013

Donald Bren School – COR Seminar & Department of Informatics

Prof. Daniel Beunza, Lecturer in Management, London School of Economics

April 12, 2013

COR Faculty Development Workshop

Prof. Gerardo Okhyusen, Professor of Organization and Management, Paul Merage
School of Business, University of California, Irvine.

Understanding Individuals' Subjective Perceptions of Group Effectiveness: An Inductive
Approach

Discussants: Dr. Jone Pearce (Paul Merage School of Business, UCI) and Dr. Dan
Stokols (Social Ecology, UCI)

May 17, 2013

COR Faculty Development Workshop

Prof. Seth Pipkin, Assistant Professor of Planning, Policy and Design School of Social
Ecology, University of California, Irvine

How Culture Matters for Economic Development: Repertoires of Contention on The US-
Mexico Border.

Discussants: Scott Bollens (Social Ecology, UCI) and Charles Ragin (Social Sciences, UCI)

June 7, 2013

Donald Bren School - COR Seminar & Department of Informatics

Dr. Andrew Penner, Assistant professor – Sociology, University of California, Irvine

Refusing to fail: Over-persistence, under-persistence, and the gender gap in science

COR SMALL GRANTS

Due to uncertainty about funding, COR did not award small grants in 2012-2013, but we issued a call for grants in Fall 2013.

New and Continuing Grants Received by Executive Committee Members

Nina Bandelj, School of Social Sciences

- 2013-2015 National Science Foundation, Interdisciplinary Program in Behavior and Social Sciences (\$250,000, PI: Nina Bandelj, CoPIs: Julia Elyachar, Gary Richardson, James Weatherall)
- 2013 Center for the Study of Democracy, University of California, Irvine (\$3,000)
- 2012 Slovenian Research Agency Grant (PI: Andrej Rus, Co-PI: Nina Bandelj) (\$2,000)

Martha S. Feldman, Social Ecology

- 2013 Kettering Foundation (\$18,700)

Gary Olsen, Donald Bren School of Information and Computer Science

- 2010 – 2015 Working Together Apart: Challenges of Cross-Cultural Collaboration. Google (\$1,250,000 [Project Co-Director])

Judith Olsen, Donald Bren School of Information and Computer Science

- 2010-15 Google Gift. “Working Together Apart: Challenges of Cross-Cultural Collaboration. \$1,250,000. (Co-PI).
- 2010-13 National Science Foundation, “Next Steps in Articulating Success Factors for Distributed Collaborations.” \$399,336. (Co-PI).

Melissa Mazmanian, Donald Bren School of Information and Computer Science

- 2010 – 2013 NSF VOSS Award: Innovating Across Cultures in Virtual Organizations, \$400,000. CoPI with Paul Dourish
- 2010 – 2013 NSF SoCS Award: From Cyberspace to Outer Space: Social Computing and its effects in Large-Scale Planetary Exploration Systems, \$749,257. CoPI with Janet Vertesi and Paul Dourish

Publications by Executive Committee Members in 2012-2013

Nina Bandelj, School of Social Sciences

Bandelj, Nina, Kristen Shorette, and Elizabeth Sowers. Forthcoming. “Global Economic Networks.” In *Emerging Trends in Behavioral and Social Sciences*, edited by Robert Scott and Stephen Kosslyn.

Bandelj, Nina and Paul James Morgan. Forthcoming. “Culture and Economy.” *International Encyclopedia of Social and Behavioral Sciences*, edited by James D. Wright. Oxford, UK: Elsevier.

Bandelj, Nina and Matthew C. Mahutga. 2013. "Structures of Globalization: Evidence from the World-Wide Network of Bilateral Investment Treaties (1959-2009)." *International Journal of Comparative Sociology* 54(2): 95–123.

Penner, Andrew M., Aleksandra Kanjuc-Mrcela, Nina Bandelj and Trond Petersen. 2012. "Neenakost po spolu v Sloveniji od 1993 do 2007: Razlike v plaah v perspektivi ekonomske sociologije." (Gender Inequality in Slovenia, 1993-2007: An Economic Sociology Analysis of Pay Gap)." *Teorija in Praksa* 49(6): 854-877.

Bandelj, Nina. 2012. "Relational Work and Economic Sociology." *Politics and Society* 40(2): 175-201.

Bandelj, Nina and Dorothy J. Solinger. Eds. 2012. *Socialism Vanquished, Socialism Challenged: Eastern Europe and China, 1989-2009*. New York: Oxford University Press.

Bandelj, Nina and Dorothy J. Solinger. 2012. "Post-socialist Trajectories in Comparative Perspective." Pp. 1-20 in *Socialism Vanquished, Socialism Challenged: Eastern Europe and China, 1989-2009*, edited by Nina Bandelj and Dorothy J. Solinger. New York: Oxford University Press.

Solinger, Dorothy J. and Nina Bandelj. 2012. "The Fate of the State after 1989: Eastern Europe and China Compared." Pp. 238-245 in *Socialism Vanquished, Socialism Challenged: Eastern Europe and China, 1989-2009*, edited by Nina Bandelj and Dorothy J. Solinger. New York: Oxford University Press.

Bandelj, Nina. 2012. "A Polanyian Analysis of Capitalism: A Commentary on Fred Block." Pp. 295-304 in *Political Power and Social Theory, Volume 23*, edited by Julian Go. Emerald Publishing.

Bandelj, Nina and Gregory Jackson. 2012. "Socio-Economic Review." *Accounts* 12(1): 10-12.

Christine Beckman, Paul Merage School of Business

Haunschild, Pamela, David Chandler, Mooweon Rhee, and Christine M. Beckman. (Forthcoming). "The Effects of Reputation and Status on Interorganizational Networks." *Strategic Organization*.

Beckman, Christine, Kathy Eisenhardt, Suresh Kotha, Alan Meyer, and Nandini Rajagopalan. (2012). "The role of the entrepreneur in technology entrepreneurship." *Strategic Entrepreneurship Journal* 6: 203-206.

Beckman, Christine M., Kathy Eisenhardt, Suresh Kotha, Alan Meyer, and Nandini Rajagopalan. (2012). "Technology entrepreneurship." *Strategic Entrepreneurship Journal* 6: 89-93.

Beckman, Christine M. and Brooking Gatewood. (2012). "Building Organizations to Change Communities: Educational Entrepreneurs in Poor Urban Areas." In K. Golden-Biddle and J. Dutton (eds.), *Using a Positive Lens to Explore Social Change and Organizations*. Routledge, Taylor and Francis Group.

Rottner, Renee M. and Christine M. Beckman. (2012). "Making the Invisible Visible: A History of the Spitzer Infrared Telescope Facility (1971-2003)." NASA Monograph, Management Series, SP 2012-4547.

Philip Bromiley, Paul Merage School of Business

Bromiley, P. (2013). *Decision Making*. Bromiley, P., Rau, D., Oxford University Press, Oxford *Bibliographies in Management*. New York, NY.

Bromiley, P., Rau, D. (2013). Prospect Theory. In *Sage Encyclopedia of Management Theory*, Sage.

Bromiley, P., Harris, J. A Comparison of Alternative Measures of Organizational Aspirations. *Strategic Management Journal*.

Washburn, M., Bromiley, P. Managers and Analysts: An Examination of Mutual Influence. *Academy of Management Journal*.

Bromiley, P., Rau, D. How Would Behavioral Strategy Research Lead to Prescription?. *Journal of Business Economics*.

Washburn, M., Bromiley, P. (2012). Comparing Aspiration Models: The Role of Selective Attention. *Journal of Management Studies*, 49(5), 896-917.

Bromiley, P. (2013). It's (Past) Time for Performance-Based CEO Compensation. National Association for Corporate Directors, Directorship blog. <http://www.directorship.com/its-past-time-for-performance-based-ceo-compensation/>.

Martha Feldman, Social Ecology

Dynamics of organizational routines: A generative model. 2012. Pentland, Brian, Martha S. Feldman, Markus Becker and Peng Lui. *Journal of Management Studies*. Article published online: 23 JUL 2012, DOI: 10.1111/j.1467-6486.2012.01064.x

Toward a theory of coordinating: Creating coordinating mechanisms in practice. 2012. Paula A. Jarzabkowski, Jane K. Lê and Martha S. Feldman. *Organization Science*; 23(4) 907-927.

Working through disaster. 2012. Natalie Baker, Martha S. Feldman, Victoria Lowerson. *Disaster Medicine and Public Health Preparedness*. published on April 16, 2012 as doi:10.1001/dmp.2012.12

Practicing sustainability: A generative approach to change agency. 2012. Martha S. Feldman. In *Using a Positive Lens to Explore Social Change and Organizations Building a Theoretical and Research Foundation* K. Golden-Biddle and J. Dutton (Eds.). NY: Psychology Press/Routledge.

Victoria Lowerson and Martha S. Feldman. 2012. Building A Healthy Community. E-PARCC: The Maxwell School of Syracuse University. Available at http://www.maxwell.syr.edu/parcc/eparcc/cases/2012_2_Feldman-Lowerson_Case/

Gloria Mark, Donald Bren School of Information and Computer Science

Grudin, J., Mark, G., and Riedl, J. (2013). Conference-Journal Hybrids. *Communications of the ACM*, vol. 56 no. 1, 44-49.

Mark, G., Iqbal, S., Czerwinski, M., and Johns, P. (2014). Capturing the Mood: Facebook and Face-to-Face Encounters in the Workplace. *Proceedings of CSCW'14*, Baltimore, MD, ACM Press.

Mark, G., Guy, I., Kremer-Davidson, S., Jacovi, M. (2014). Most Liked, Fewest Friends: Patterns of Enterprise Social Media Use. *Proceedings of CSCW'14*, Baltimore, MD, ACM Press.

Wang, Y., Echenique, A., Shelton, M. and Mark, G. (2013). A comparative evaluation of multiple chat stream interfaces for information-intensive environments. *Proceeding of the thirty-first annual SIGCHI conference on Human factors in computing systems (CHI'13)*, ACM Press.

Wang, Y. and Mark, G. (2013). Trust in online news: Comparing social media and official media use by Chinese citizens. *Proceedings of CSCW'13*, San Antonio, TX, ACM Press.

Gerardo Okhuysen, Paul Merage School of Business

Okhuysen, Gerardo A., David Lepak, Karen L. Ashcraft, Giuseppe (Joe) Labianca, Vicki Smith & Kevin H. Steensma. (2013). Theories of Work and Working Today. *Academy of Management Review*, 38(4), 491–502. doi:10.5465/amr.2013.0169

Kouchaki, Maryam, Gerardo A. Okhuysen, Golnaz Tajeddin, and Mary Waller. 2012. “The treatment of the relationship between groups and their environment: A critical examination of common assumptions in research.” *Group and Organization Management*, Vol. 37, pp. 171-203. Doi: 10.1177/1059601112443850 <<http://dx.doi.org/10.1177/1059601112443850>>

Bechky, Beth A. and Gerardo A. Okhuysen, 2012, “The Flexibility of Routines in Crisis Situations” <<http://program.aonline.org/2012/submission.asp?mode=ShowSession&SessionID=412>>” presented at the Academy of Management Meeting in Boston, August.

Creed, W.E.D., B.A. Hudson, G. Okhuysen, and K. Smith-Crowe. 2012. Shameless Theorizing: Emotion in Institutional Maintenance and Disruption. Stream Convener: Institutions and

Emotions, co-conveners Jaco Lok and Marc Ventresca. European Group for Organization Studies, Helsinki, Finland, July.

Creed, W.E.D., B.A. Hudson, G. Okhuysen, and K. Smith-Crowe. Swimming in a sea of shame: Incorporating emotion into explanations of institutional reproduction and change. Rotman School of Management, University of Toronto, December 6, 2012.

Kouchaki, Maryam, Gerardo A. Okhuysen, and Mary J. Waller. "Boundary crafting: A cross-level examination." Presented at the University of Texas at Austin, February 24, 2012. Also presented at Boston University, February 17, 2012.

Gary Olson, Donald Bren School of Information and Computer Science

Jirotko, M., Lee, C.P., & Olson, G.M. (2013) Supporting scientific collaborations: Methods, tools and concepts. *Computer Supported Cooperative Work*, 22 (4-6), 667-715.

Bietz, M.J., Abrams, S., Cooper, D., Stevens, K.R., Puga, F., Patel, D., Olson, G.M., & Olson, J.S. (2012) Improving the odds through the Collaboration Success Wizard. *Translational Behavioral Medicine*, 2(4), 480-486.

Haines, J.K., Olson, J.S., & Olson, G.M. (2013) Here or there? How configuration of transnational teams impacts social capital. In *Proceedings of Interact 2013*. Springer.

Voida, A., Olson, J.S., & Olson, G.M. (2013) Turbulence in the clouds: Challenges of cloud-based information work. In *Proceedings of CHI 2013*. New York: ACM.

Judith Olson, Donald Bren School of Information and Computer Science

Olson, J. S. & Olson, G. M. (forthcoming) *Working Together Apart: Collaboration over the Internet*. Morgan Claypool. Synthesis Lectures on Human-Centered Informatics.

Olson, J. S. & Kellogg, Wendy A., (Editors) (forthcoming) *Ways of Knowing in Human Computer Interaction*. London: Springer Publishing

Melissa Mazmanian, Donald Bren School of Information and Computer Science

Mazmanian, M., Cohn, M., Dourish, P., (2013) "Shifting Sociomateriality in Space: Figuring, Configuring, and Reconfiguring in Planetary Exploration." Forthcoming, *MIS Quarterly*.

Mazmanian, M., Orlikowski, W.J., and Yates, J. (2013) "The Autonomy Paradox: The Implications of Wireless Email Devices for Knowledge Professionals." *Organization Science*, (24:5), pp. 1337-1357.

Mazmanian, M., (2012). "Avoiding the trap of constant connectivity: When congruent frames assume heterogeneous practices." *Academy of Management Journal*. Forthcoming.

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<http://amj.aom.org/content/early/2012/07/30/amj.2010.0787.full.pdf+html>

Dombrowski, L., Brubaker, J., Hirano, S., Mazmanian, M., and Hayes, H. (2013) "It takes a network to get dinner: Designing location-based systems to address local food needs." *ACM Conf. Best Paper*. UbiComp, Switzerland.

Harmon, E., & Mazmanian, M. (2013). "Smartphones in American Culture: Narratives of Liberation and Control." Proc. ACM Conf. Computer Human Interaction (CHI). Paris, France. Awarded conference best paper honorable mention.

Dombrowski, L., Volda, A., Hayes, G., and Mazmanian, M. (2012). "The Labor Practices of Service Mediation: A Study of the Work Practices of Food Assistance Outreach." *Proc. ACM Conf. Computer Human Interaction (CHI)*. Austen, Texas.

Jone Pearce, Paul Merage School of Business

Huang, L., Frideger, M. and Pearce, J. L. (forthcoming) Political skill: Explaining the effects of nonnative accent on managerial hiring and entrepreneurial investment decisions. *Journal of Applied Psychology*.

Pearce, J. L. (2012) *Organizational behavior real research for real managers*. (3rd ed.) Irvine, CA: Melvin & Leigh.

Pearce, J. L. (2012) Assumptions in employee-organization relationships: A critical perspective from the study of volunteers. In Shore, L. M., Coyle-Shapiro, J. A-M. & Tetrick, L. E. (Eds.) *The Employee-organization relationship: Applications for the 21st Century*. New York: Psychology Press/Routledge, 169-191.

Pearce, J. L. (2012) Revealing themes: Applying a positive lens to the chapters on poverty and low wage work. In K. Gordon-Biddle & J. Dutton (Eds.) *Using a positive lens to explore social change and organizations*. New York: Psychology Press/Routledge, 463-471.

Pearce, J. L. (2012) Creating evidence-based textbooks. In D. M. Rousseau (Ed.) *Handbook of evidence-based management: Corporations, classrooms and research*. New York: Oxford University Press, 377-386.

Pearce, J. L. and Huang, L. (2012) The decreasing value of our research to management education. *Academy of Management Learning and Education*, 11, 247-262.

Pearce, J. L. and Huang, L. (2012) Toward an understanding of what actionable research is. *Academy of Management Learning and Education*, 11, 300-301.

Pearce, J. L. and Xu, Q. J. (2012) Rating performance or contesting status: Evidence against the homophily explanation for supervisor demographic skew in performance ratings. *Organization Science*, 23, 373-385.

Judith Stepan-Norris, School of Social Sciences

Judith Stepan-Norris and Maurice Zeitlin. 2013. *Talking Union*. Audible Audio Edition. University Press Audiobooks. May 11 release date. (Originally published as: Judith Stepan-Norris and Maurice Zeitlin. 1996. *Talking Union*. Urbana and Chicago: University of Illinois Press.)

Dan Schneider and Judith Stepan-Norris. 2013. "U.S. Unions and Workers' Movements, Past and Future." Forthcoming in *Emerging Trends in the Social and Behavioral Sciences*.

Judith Stepan-Norris and Fernando Chirino. 2013. "Unions and Race." Forthcoming in *Blackwell Encyclopedia of Race, Ethnicity and Nationalism*.

Judith Stepan-Norris. 2013. "Understanding the Connection between Labor and Inequality." In *Critical Solidarity* Vol. 11, No. 1 pp.6-7.

Daniel Stokols, Social Ecology

Misra, S., & Stokols, D. (2012). Psychological and health outcomes of perceived information overload. *Environment & Behavior*, 44, 737-759.

Misra, S., Stokols, D., & Heberger-Marino, A. (2012). Using norm-based appeals to increase response rates in evaluation research: A field experiment. *American Journal of Evaluation*, 33, 88-98.

Hall, K., Stokols, D., Stipelman, B., Vogel, A., Feng, A., Masimore, B., Morgan, G., Moser, R.P., Marcus, S.E., & Berrigan, D. (2012). Assessing the value of team science: A study comparing center and investigator-initiated grants. *American Journal of Preventive Medicine*, 42(2), 157-163.

Hall, K.L, Vogel, A.L., Stipelman, B., Stokols, D., Morgan, G., & Gehlert, S. (2012). A four-phase model of transdisciplinary team-based research: Goals, team processes, and strategies. *Translational and Behavioral Medicine*, 2(4).

Vogel, A., Feng, A., Oh, A., Hall, K.L., Stipelman, B., Stokols, D., Okamoto, J., Perna, F., Moser, R., & Nebeling, L. (2012). Influence of a National Cancer Institute transdisciplinary research and training initiative on trainees' collaborative orientation, research skills, and scholarly productivity. *Translational and Behavioral Medicine*, 2(4), 459-468.

Misra, S., & Stokols, D. (2012). A typology of people-environment relationships in the digital age. *Technology in Society*, 34, 311-325.

Stokols, D., Lejano, R., & Hipp, J. (2013). Enhancing the resilience of human-environment systems: A social ecological perspective. *Ecology & Society*, 18(1), 7.

Lejano, R., & Stokols, D. (2013). Social ecology, sustainability, and economics. *Ecological Economics*, 89, 1-6.

Misra, S., Stokols, D., & Heberger Marino, A. (2013). Descriptive, but not injunctive, normative appeals increase response rates in Web-based surveys. *Journal of MultiDisciplinary Evaluation*, 9(21), 1-10.

Karlin, B., Davis, N., Sanguinetti, A., Gamble, K., Kirkby, D., & Stokols, D. (in press). Dimensions of conservation. Exploring differences among energy behaviors. *Environment and Behavior*, DOI: 10.1177/0013916512467532.

Stokols, D., Hall, K.L., & Vogel, A.L. (2013). Transdisciplinary public health: Core characteristics, definitions, and strategies for success. In Haire-Joshu, D., & McBride, T.D. (Eds.), *Transdisciplinary public health: Research, methods, and practice*. San Francisco: Jossey-Bass Publishers, 3-30.

Stokols, D. (2013). Training the next generation of transdisciplinary researchers. In O'Rourke, M.O., Crowley, S., Eigenbrode, S.D., & Wulfhorst, J.D. (Eds.). *Enhancing communication and collaboration in interdisciplinary research*. Los Angeles, CA: Sage Publications, pp. 56-74.

Schneider, M., & Stokols, D. (in press). Ecology and health. In N.J. Smelser & P.B. Baltes (Eds.). *The International Encyclopedia of the Social and Behavioral Sciences*. Oxford, England: Elsevier Science Publishers.

Stokols, D. (in press). Social ecology. In A. C. Michalos (Ed.), *Encyclopedia of Quality of Life Research*. Dordrecht: Springer.

Alladi Venkatesh, Paul Merage School of Business

Lauren Louie and Alladi Venkatesh (April 2013), "Social Media as a Cultural Landscape," in 2013 AMA Winter Marketing Educators' Conference: *Challenging the Bounds of Market Thought*, Vol 24, Ed. Jim Burroughs and Aric Rindfleisch, Las Vegas, NV: American Marketing Association, 418-424.

Eric Shih, Alladi Venkatesh, Steven Chen, and Erik Kruse (January 2013,) "Dynamic Use Diffusion Model in a Cross-National Context: A Comparative Study of the United States, Sweden, and India," *Journal of Product Innovation and Management* 30(1):4-16.

Alladi Venkatesh, Seema Khanwalkar, Lynda Lawrence, Steven Chen (January 2013), "Ethnoconsumerism and cultural branding: designing "Nano" car", *Qualitative Market Research: An International Journal*, Vol. 16, 1 pp. 108 – 119.

Alladi Venkatesh and Debora Dunkle (September 2012), “Digitizing Physical Objects in the Home.” in Russell Belk and Russell W. Belk and Rosa Llamas (Eds) *The Routledge Companion to Digital Consumption*, 13-27.

Alladi Venkatesh, Theresa Digerfeldt-Månsson, Frédéric F. Brunel, and Steven Chen (September 2012), “Design Orientation: a Grounded Theory Analysis of Design Thinking and Action,” *Marketing Theory* 12: 289-309.

Alladi Venkatesh, (Fall 2012) “Special Issue on India: Macromarketing Perspectives – Guest Editorial.” *Journal of Macromarketing* 32(3) 247-25.

Annamma Joy, John F. Sherry, Jr., Alladi Venkatesh, Jeff Wang, Ricky Chan (2October 012) “Fast Fashion, Sustainability, and the Ethical Appeal of Luxury Brands,” *Fashion Theory*, V16, #3, 273-296.

Alladi Venkatesh and Nivein Behairy (September 2012) “Young American Consumers and New Technologies: Everyday Life in the Digitally Networked World,” in *Mike Molesworth and Janice Denegri-Knott (eds), Digital Virtual Consumption*, Routledge, 29-45.

Sample of Courses Taught by Executive Committee Members in 2012-2013

COURSE NUMBER	COURSE TITLE	INSTRUCTOR	SCHOOL
Sociol 158CW	Money, Work & Social Life	Bandelj	Sociology
Mgmt FE 200	Management of Innovative Organizations	Beckman	Merage
MgmtPhD 291	Strategy Process	Bromiley	Merage
Mgmt FE 218	Business Dynamics	Bromiley	Merage
MgmtMBA 210	Business Strategy	Bromiley	Merage
PP&D 221	Public Policy	Feldman	Social Ecology
PP&D 283	Collective Government & Public Management	Feldman	Social Ecology
PP&D 139	Water Resource Policy	Feldman	Social Ecology
PP&D 167	Public Policy & Management	Feldman	Social Ecology
PP&D 224	Environmental Politics and Policy	Feldman	Social Ecology
MgmtPhD 291	Topics in Strategic Management	Gong	Merage
Mgmt FE 290	Global Business	Gong	Merage
Mgmt	Global Business	Gong	Merage

FE 295			
In4matx 161	Social Analysis of Computerization	Mazmanian	ICS
In4matx 209S	Informatics Seminar	Mazmanian	ICS
In4matx 295	Materialities of Information	Mazmanian	ICS
MgmtPhD 291	Foundations of Organizational Behavior	Okhuysen	Merage
MgmtMBA 202	Organizational Behavior	Okhuysen	Merage
In4matx 153	Computer Supported Cooperative Work	Olson, G	ICS
In4matx 151	Project Management	Olson, J	ICS
In4matx 295	Ways of Knowing HCI	Olson, J	ICS
Mgmt EP 202	Organizational Behavior	Pearce	Merage
MgmtPhD 297F	Doctoral Research Methods	Pearce	Merage
MgmtEP 296	Executive Leadership	Pearce	Merage
Sociol 222A	Comparative Methods	Stepan-Norris	Sociology
Sociol 145W	Occupations and Professions	Stepan-Norris	Sociology
SocEcol 200	Seminar in Social Ecology	Stokols	Social Ecology
PP&D 151	Environmental Psychology	Stokols	Social Ecology
MgmtMBA 256	Design Management & Innovation	Venkatesh	Merage
MgmtPhD297G	Qualitative Research Methods	Venkatesh	Merage
MgmtPhD 291	Marketing Theory & Foundations	Venkatesh	Merage

Other Notable News from the Executive Committee:

Nina Bandelj, Social Sciences

- Serves on the Council of the Global and Transnational Sociology of the American Sociological Association (2011-2014 term)
- Serves on Executive Council of the Society for the Advancement of Socio-Economics (term is from 2013-2015)
- Serves as Chair of the Economic Sociology Section of the American Sociological Association
- Serves as Editor of *Socio-Economic Review*.

Christine Beckman, Paul Merage School of Business

- Committee for Renewal of Organization Science Editor-in-Chief (2012)
- Special Issue Co-Editor, Strategic Entrepreneurship Journal, Technology Entrepreneurship (2012)
- Program Chair & Division Chair (Elected position), Organization and Management Theory Division, Academy of Management (continuing 2009-2014)

- Joined editorial board of Academy of Management Journal

Philip Bromiley, Paul Merage School of Business

- Received an award from Emerald Publishing for Bromiley & Washburn. "Cost Reduction versus innovative search in R&D," which was selected as one of the four best articles published in Journal of Strategy & Management in 2011.
- Serves on Editorial Boards of Journal of Management Studies, Journal of Strategy and Management, and Strategic Management Journal.

Martha Feldman, Social Ecology

- July 2013. Co-convened (Martha S. Feldman, Georg Schreyogg and Joerg Sydow) subtheme of European Group for Organization Studies on Bridging Time: Exploring the Dynamics of Routines and Path Dependence (61 papers reviewed; 30 papers accepted from American, Canadian and European scholars). Montreal, CANADA.
- Workshop convened, September 10-13, 2013; University of Warwick International Summer School on Practice-Based Studies.
- Workshop convened, September 10-14, 2012; Workshop on Analyzing Qualitative Data; University of Zurich, Zurich, SWITZERLAND.
- Workshop convened, June 25-30, 2012; Workshop on Qualitative Research; University of Nanjing, Nanjing, CHINA.
- September 5, 2013. Organized and participated in panel on Ambiguity and Choice in honor of Michael Cohen, University of Michigan.
- July 4, 2013. Routines, Disruption and the Temporalities of Continuity. Co-authored by Martha S. Feldman, Monica Worline, Natalie Baker and Victoria Lowerson. Presented at the 29th EGOS Colloquium, Montreal, CANADA.
- June 21, 2013. The emergence of co-production: Learning from history. Co-authored by Martha S. Feldman, Kathryn S. Quick and Guillermo Narváez. Presenter and panel organizer for Producing (Better) Outcomes through Co – Production. Presented at the 13th Public Management Research Conference, Madison, WI.
- April, 2013. Routines, disruption and the experience of time. Invited speaker, Sloan School, Massachusetts Institute of Technology (MIT), Cambridge, Massachusetts.

Gloria Mark, Donald Bren School of Information and Computer Science

- NSF HCC Multitasking as a Collaborative System: Examining the Millennial Generation, PI, \$500,000, 2012-2015
- IBM Faculty Award, \$8,000, PI, 2013.
- Invited speaker, Singapore-wide Human Computer Interaction Consortium (2013)
- Colloquium speaker, Tel Aviv University, Leon Recanati School of Business (2013)
- Invited speaker, University of Haifa, Department of Information Systems (2013)
- Invited speaker. University of Haifa, Department of Communications (2013)
- Keynote speaker, Work Pressures: New Agendas in Communication Conference, University of Texas (2012)
- Keynote speaker, Inbox Love Conference, Microsoft Research, Mountain View, CA (2012)
- Colloquium speaker, University of Washington DUB seminar, (2012)

Melissa Mazmanian, Donald Bren School of Information and Computer Science

- Received Intel Early Career Faculty Honor Award, \$40,000
- Received a grant from the National Science Foundation, \$500,000, on Creating a Data-Driven World: Situated Practices of Collecting, Curating, Manipulating, and Deploying Data in Healthcare
- Received Conference Best Paper Honorable Mention for Harmon, E., & Mazmanian, M. (2013). "Smartphones in American Culture: Narratives of Liberation and Control." Proc. ACM Conf. Computer Human Interaction (CHI). Paris, France.

Gerardo Okhuysen, Paul Merage School of Business

- Received the 2012 Organization Science Extraordinary Service to the Editorial Board Award

Judith Olson, Donald Bren School of Information and Computer Science

- Keynote Lecture at CSCW in 2012

Gary Olson, Donald Bren School of Information and Computer Science

- "Working Together Apart: Challenges of Cross-Cultural Collaboration", Google, April 2010-April 2015, \$1,500,000 [Project Co-Director]
- "VOSS: Micro-Analytics of Collaboration in Distributed Work: What Makes Collaboration Work," National Science Foundation, September 2013 – August 2016, \$398,950 [Project Director]

Jone Pearce, Paul Merage School of Business

- Continue to serve as member of the Social Science Panel for the British Research Excellence Framework (the five-year evaluation of research on which the government allocates research funding to universities).

Judy Stepan-Norris, Social Sciences

- Member of editorial boards of *American Sociological Review*, and *Mobilization: An International Journal*
- Organizer of Political Sociology Session. American Sociological Association Annual Meeting, New York, NY.
- Co-Organizer: Mini-conference on "Capitalism, the Politics of Inequality, and Historical Change" August 14 at Columbia University, New York.
- Serves as Chair of UC ADVANCE PAID Research Scholars Advisory Board
- Served as Member of Faculty Subcommittee, Committee to Advise the President on the Selection of the Chancellor, University of California, Berkeley
- Served as Member of UC ADVANCE PAID Committee to Organize UCI Roundtable
- Serves as Member of Advisory Board, UCI Community and Labor Project; Member, Academic Planning Group; Co-Chair, Advisory Council on Campus Climate, Culture & Inclusion; Member, Academic Planning Group; Chair, Subgroup on Surveys, Data Analysis and Evaluation, UCI Advisory Council on Campus Climate, Culture &

Inclusion; Member, UCI Campus Climate Study Local Work Team; Social Science Equity Advisor; Member, Advisory Council on Campus Climate, Culture & Inclusion

Dan Stokols, Social Ecology

- Serve on the editorial boards of the Journal of Environmental Psychology, the Journal of Architectural and Planning Research, and the American Journal of Health Promotion.
- Involved with the National Research Council Committee on the Science of Team Science, Washington, D.C., where he currently serves as a member of the National Research Council's Science of Team Science Committee, which is conducting a two-year consensus study of research findings and recommendations from the SciTS field.
- Team Science Consultant for the National Academies Keck Futures Initiative, which is a 15-year collaborative effort by the National Academies and the Keck Foundation to promote interdisciplinary research within and across a wide range of fields. I am consulting with the NAKFI team on the assessment of scientific impacts of NAKFI's Seed Grants Program.

Center for Organizational Research Budget 2012-2013

Income – Office of Research
\$13,000

Income – Affiliated Schools
The Paul Merage School of Business: \$5000

Total income: \$18,000

Expenditures

Small Grant Program \$750
Events \$ 1000
Salary \$ 4500
Miscellaneous \$100

Total expenditures: \$6,350

COR projected budget expenditures 2013-2014: Total=\$18,000

COR PROGRAM	AMOUNT	REASON
Small Grant Program	\$10,000	COR provides research support funds for faculty, postdocs and PhD students.
Events	\$2500	This pays for travel, refreshments and a small thank-you gift.
Administrative salary	\$5500	This pays for a part-time student to organize events, update website and help administer small grants.