



September 25, 2009

### **Center for Organizational Research Annual Report**

In 2008-09 COR concluded its third full year of operation, and was renewed by the Office of Research for another three years. Below are some of the highlights of the 2008 – 09 academic year:

- COR supported research collaborations that led to over \$4,000,000 in accumulated extramural research funding awarded to COR faculty and graduate affiliates from multiple federal agencies, including the NSF, NIH, NCI, and multiple private foundations.
- COR provided \$14,750 in research support for faculty members and graduate students.
- COR sponsored or co-sponsored COR sponsored 10 events featuring 20 speakers which were attended by hundreds of faculty and graduate students.
- COR continues its reach into the international community of organizational scholars by sponsoring Dirk Martignoni of St. Gallen University and providing a Workshop on Qualitative Research Methods in two universities in Taiwan

COR operates as a campus center that spans the Social Sciences, Social Ecology, The Paul Merage School of Business, and the Bren School. During the 2008-09 academic year, COR administrative (logistical, financial and web) support was provided by the School of Social Ecology. However, COR encourages all four schools to contribute financial, spatial, and technological resources. COR therefore reports simultaneously to Dean Huff in Social Ecology, Dean Doshier in Social Sciences, Dean Policano in The Paul Merage School of Business, and Dean Richardson in the Bren School. COR is not associated with a single UCI School, but, again, as a campus center, that exists across schools with the ultimate goal of building a community of organizational scholars with an interdisciplinary and interschool agenda. The Vice Chancellor for Research, Susan V. Bryant, also receives our yearly reports.

## **CENTER FOR ORGANIZATIONAL RESEARCH (COR) ANNUAL REPORT 2008-2009**

### **Directors**

Martha Feldman, Schools of Social Ecology, Social Sciences, and Business

### **Executive Advisor**

Lyman Porter, The Paul Merage School of Business

### **Executive Committee**

Deborah Avant, School of Social Sciences

Nina Bandelj, School of Social Sciences

Christine Beckman, The Paul Merage School of Business

Philip Bromiley, The Paul Merage School of Business

Cristina Gibson, The Paul Merage School of Business

Gloria Mark, Bren School of Information and Computer Sciences

Calvin Morrill, Schools of Social Sciences, Social Ecology, and Business

Gary Olson, Bren School of Information and Computer Sciences

Judith Olson, Bren School of Information and Computer Sciences

Jone Pearce, The Paul Merage School of Business (Incoming Co-Director, 2009-2010)

Judith Stepan-Norris, School of Social Sciences

Dan Stokols, School of Social Ecology

Alladi Venkatesh, The Paul Merage School of Business

## **INTRODUCTION**

The COR Initiative formed in Fall 2003 to bring together faculty members from the Schools of Social Ecology and Social Sciences, the Bren School of Information and Computer Sciences, and The Paul Merage School of Business who share interests in organizational research, broadly understood. In 2006, COR became a campus center in order to intensify the level of collaboration among participating faculty, launch new research endeavors, improve our chances of securing extramural funding, maximize the influence of UCI's considerable legacy and current strengths in organizational research, and bring greater attention to organizational research at UCI.

The Center for Organizational Research (COR) supports student and faculty research, fosters collaborative projects, and influences scholarship that intersects with the study of organizations. COR brings together multi-disciplinary expertise to understand organizations and the process of organizing. Active participation of more than 40 UCI faculty members in the School of Social Ecology, The Paul Merage School of Business, the School of Social Sciences and the Donald Bren School of Information and Computer Sciences, external faculty affiliates at universities across the United States, and external community affiliates creates a vibrant community that supports both research and its practical applications in this vital field.

*Mission: The Center for Organizational Research (COR) facilitates research on organizations by connecting scholars from many different disciplines, providing a focal point and common meeting ground for scholars and practitioners, creating a venue for and financial support for developing collaborative research projects, and offering educational and financial resources for students.*

During the short time COR has been in existence, it has created increased visibility for UCI within

the national and international organizational research community. This visibility has attracted increasing numbers of scholars seeking opportunities (bringing their own funding) to spend time at UCI doing their research. (See expanding COR membership section of Current Research Activities below.) COR has also increased opportunities for UCI scholars to visit other universities. This year, for instance, a team of COR researchers were invited to Taiwan to give two workshops on research methods. (See Appendix D. Listing of COR Events) In addition, COR has directly increased the ability of UCI to recruit faculty with interests in organizational research. In addition to providing an intellectual focus around organizational research, COR provides seed grants to faculty and students doing organizational research. COR helps UCI faculty develop collaborative research projects and supports training programs for new methodological techniques. COR provides feedback on current research to participants through regular working paper seminars. This feedback has directly led to publications important for faculty careers. COR brings to campus scholars who are studying organizational issues and provides a broad, multi-disciplinary forum for engaging in dialogue. (See Appendix D, Listing of COR Events.)

COR has enabled UCI to join the handful of elite, public and private universities that, in the past 50 years, have been able to create interdisciplinary centers for the study of organizations that bring together scholars from several of the disciplines that make up organization theory (anthropology, economics, political science, psychology, sociology). These universities have served as some of the most important incubators of ideas in the field of organization theory. Examples of sustained interdisciplinary efforts in organizational studies, together with their substantive contributions, include: the development of the behavioral theory of the firm at Carnegie-Mellon; the social psychology of organizing and positive organization studies at the University of Michigan; neo-institutional theories of organizations at Stanford and Arizona. During these periods of development, these universities have each supported broad-based social science centers that bring together many scholars whose research is not focused on a narrow topic or defined by a discipline. UCI is similarly emerging as a center for activity in organizational research. The ability for the Center to bring together researchers who study such things as new information technologies and social movements along with attention to the methodological issues related to their study has enabled UCI to make contributions to the field in much the same way that these other universities have in the past. Support for the interdisciplinary nature of such an endeavor and the visibility the Center for Organizational Research is essential to the development of this research. The particular focus that UCI scholars are developing relates to new challenges in organizing as organizations develop forms different from traditional bureaucratic structures. This focus brings together our expertise in computer science, urban planning, political science, sociology and business to better understand new forms of organizing, and this focus contributes to our growing reputation in the field. Our intellectual focus and broad area of expertise can be described as:

Organizing has always been fundamental to economic, political and social well-being. As the 21st century unfolds, we increasingly find organizing that diverges from traditional bureaucratic structures. Such possibilities can be found in global teams, web-based collaboration, network structures, collective threats to security and privacy, micro enterprises, international nongovernmental organizations, and alliances across private, public, and non-profit fields. These developments raise opportunities for alternative modes of decision-making, just as they present challenges for accountability and efficacy. They also raise questions about how existing distributions of power encourage or limit organizational experimentation.

## **CURRENT RESEARCH ACTIVITIES**

COR is the sole UCI structure that brings together scholars interested in studying the practices and outcomes of organizing from across campus. To summarize briefly, our activities to date have focused on providing panels of speakers around a topic, bringing in outside speakers, sponsoring discussions of participants' work-in-progress, and creating graduate student seminars. We also provide small seed grants (from \$750 - \$1500) to faculty and doctoral students doing research on organizational topics. We have received financial and other support from the Schools of Social Ecology and Social Sciences, The Paul Merage School of Business, the Department of Political Science, the Department of Sociology, and the Department of Planning, Policy, and Design.

COR faculty are active researchers and our activities are oriented to supporting research and publishing. See Appendix A for a list of recent publications by executive committee members and Appendix B for a list of recent grants received by executive committee members. Note that several people have recently chosen to join the executive committee. Their publications will be represented in the 2009-2010 annual report. We do not include the publications and grants of all of our affiliates in these lists though many of the affiliates are active researchers as well and several of them have presented work at COR seminars.

Following the summary of our organizational structure we provide the following appendices:

**Appendix A: List of publications by COR Executive Committee 2008-09**

**Appendix B: List of grants for COR Executive Committee Members 2008-09**

**Appendix C: COR small grant recipients 2008-09**

**Appendix D: Events 2008-09**

**Appendix E: Lists of faculty affiliates**

**Appendix F: Budget**

## **ORGANIZATIONAL STRUCTURE, ADMINISTRATION, AND ACCOUNTABILITY**

During the renewal process, COR proposed a new organizational structure that will enable it to be more fully supported by the four schools it reports to. The following structure was proposed and organized in 2008-09 and will be enacted in 2009-10 and the following years.

### **Coordinators**

Coordinators in each school will help to coordinate the efforts across schools. Coordinators will consult with the relevant scholars in their schools and coordinate with the COR co-directors. This structure will ensure that relevant faculty are included, that events are coordinated with these faculty and with relevant research centers that are located within the schools. The co-directors will be coordinators for their schools. For the coming year, Professor Nina Bandelj and Professor Judith Olson have agreed to be coordinators for the School of Social Sciences and the Bren School of Information and Computer Sciences, respectively.

### **Administrative Support**

Administrative support will be provided by the schools of the co-directors. This means of support has worked well for the past three years and we expect it will continue to operate in this way. In particular, web support will come from The Paul Merage School of Business. Budget support will

come from the School of Social Ecology.

**COR Affiliates**

COR Initiative Affiliates consist of UCI faculty members who support and actively participate on a regular basis in COR activities. All Affiliates appear on the COR Website together with listings of their representative works and links to their own homepages. See Appendix E for a list of current COR affiliates.

**External COR Affiliates**

COR External Affiliates consist of notable, non-UCI scholars and leaders from the public at large who have participated in and taken an interest in COR activities. External Affiliates help COR build visibility beyond the boundaries of the UCI and also facilitate the identification and securing of extramural funding for COR. External Affiliates are listed on the COR website with their key publications and/or accomplishments, as well as links to their homepages. Please see Appendix E for a list of current external COR affiliates.

## **Appendix A: Executive Committee Publications**

COR's mission is to support the organizational researchers on campus and strengthen their research potential. The following list of publications is an indication of the research productivity of the COR members as represented by the executive committee. Collaborations have also begun to emerge, though this is not the central mission of COR. For instance, Martha Feldman and Gloria Mark are Co-PI's on a multi-year NSF grant (See Appendix B), Dan Stokols and Raul Lejano have co-authored an article for the *Journal of Architectural and Planning Research* (See Appendix A below), and Calvin Morrill, Paul Dourish and Martha Feldman collaborated on the Methods Workshop offered in Taiwan in Spring of 2009 (See Appendix C). Over time, such efforts seem likely to result in co-authored research.

### **2008– 2009**

#### **Nina Bandelj**

Bandelj, Nina. (2009). *Economic Sociology of Work*. London, UK: Emerald Publishing.

Bandelj, Nina. (2009). "Emotions in Economic Action and Interaction." *Theory and Society* 38(4): 347-366.

Bandelj, Nina. (2009). "The Global Economy as Instituted Process: The Case of Central and Eastern Europe." *American Sociological Review* 74(1): 128-149.

Bandelj, Nina. (2009). "Toward Economic Sociology of Work." Pp. 1-18 in *Economic Sociology of Work*, edited by Nina Bandelj. London, UK: Emerald Publishing.

Bandelj, Nina. (2009). "Giving Mega Attention to Macro Research: How to Handle Challenges of Quantitative Cross-National Data Collection and Analysis." Pp. 217-237 in *Research Confidential: Solutions to Problems Most Social Scientists Pretend They Never Have*, edited by Eszter Hargittai. Ann Arbor: University of Michigan Press.

Bandelj, Nina. (2008). "Economic Objects as Cultural Objects: Discourse on Foreign Investment in Post-socialist Europe." *Socio-Economic Review* 6(4): 671-702.

Mahutga, Matthew C. and Nina Bandelj. (2008). "Foreign Investment and Inequality: The Natural Experiment of Central and Eastern Europe." *International Journal of Comparative Sociology* 49 (6): 429-454.

Bandelj, Nina. (2008). "Market Transition 'One MBA at a Time:' Institutionalization of Management Education in Central and Eastern Europe." *Research Network 1989*, WP 2008/5.

#### **Christine Beckman**

Beckman, Christine M., and M. Diane Burton. (2008). Founding the future: The evolution of teams from founding to IPO. *Organization Science* 19: 324.

#### **Martha S. Feldman**

Feldman, Martha S. and Kathryn S. Quick. 2009. Generating resources and energizing frameworks through inclusive public management. *International Public Management Journal*, Vol. 12, No. 9:137-171.

- Feldman, Martha S., Anne M. Khademian and Kathryn S. Quick. 2009. Ways of knowing, inclusive management and promoting democratic engagement: Introduction to the special issue. *International Public Management Journal*, Vol. 12, No. 9:123-136.
- Pentland, Brian T. and Martha S. Feldman. 2008. Designing routines: On the folly of designing artifacts, while hoping for patterns of action. *Information and Organization* 18 (2008) 235–250.
- Locke, Karen, Karen Golden-Biddle and Martha S. Feldman. 2008. Making doubt generative: Rethinking the role of doubt in the research process. *Organization Science*. Vol. 19, No. 6: pp. 907–918
- Pentland, Brian T. and Martha S. Feldman. 2008. Issues in empirical field studies of organizational routines. In Markus Becker (ed.) *Handbook of organizational routines*. Cheltenham, UK: Edward Elgar.
- Feldman, Martha S. and Brian Pentland. 2008. Routine dynamics. In David Barry and Hans Hansen (eds.) *Handbook of new and emerging approaches to management*. Los Angeles: Sage.
- Feldman, Martha S. and Anne M. Khademian. 2008. The continuous process of policy formation. In Kulsum Ahmed and Ernesto Sanchez-Triana (eds.), *Strategic environmental assessment for policies: An instrument for good governance*. The World Bank, Washington DC.

### **Cristina Gibson**

- Gibson, C.B., Cooper, C. and Conger, J. (2009). *Do you see what I see? The complex effects of perceptual distance between leaders and teams*. *Journal of Applied Psychology*, 94(1): 62-76.
- Gibson, C.B., Porath, C., Benson, G., Lawler, E.E., (2007). *What results when firms implement practices: The differential relationship between firm practices and firm level outcomes*. *Journal of Applied Psychology*, 92(6):1467-1480.
- Gibson, C.B., and Rottner, R. (2008) *By Design. The Social Foundations for building a company around an inventor*. *Organizational Dynamics*, 37(1): 21-34.
- Rico, R., Sanchez-Manzanares, M., Gil, F., and Gibson, C.B. (2008). *Team coordination processes : A team knowledge-based approach*. *Academy of Management Review*, 33(1): 163-185.
- Lewis-Tyran, K., & Gibson, C.B. (2008). *Is what you see what you get? The relationship between surface- and deep-level heterogeneity characteristics, group efficacy and team reputation*. *Group and Organization Management*, 33(1): 46-76.
- Kirkman, B.L., Gibson, C.B., & Kim, K. (2009). Across borders and technologies: Advancements in virtual teams research. In S.W. Kozlowski (Ed). *Oxford Handbook of Industrial and Organizational Psychology*.
- Stanko, T., and Gibson, C.B. (2008). Virtuality here and now: A review of the concept of virtual work. Chapter to appear in R.S. Bhagat & R.M. Steers (Eds.), *Handbook of Culture, Organizations, and Work*. Cambridge University Press.

Gibson, C.B. and Dibble, R. (2008). Culture inside and out: Developing the collective capability to externally adjust. Chapter to appear in S. Ang & L. Van Dyne (Eds.), Advances in Cultural Intelligence.

### **Gloria Mark**

Gonzalez, V., Nardi, B. and Mark, G. (2009). Ensembles: Understanding the Instantiation of Activity. *Information Technology & People*, vol. 22, no. 2, pp. 109-131.

Mark, G., Al-Ani, B. and Semaan, G. (2009). Resilience through technology adoption: Merging the old and the new in Iraq. *Proceeding of the twenty-seventh annual SIGCHI conference on Human factors in computing systems (CHI'09)*, April, 2009, Boston, ACM Press.

Mark, G., Al-Ani, B. and Semaan, G. (2009). Repairing human infrastructure in a war zone. *Proceedings of the 6th International ISCRAM Conference*, May 10-13, 2009, Gothenberg, Sweden.

Mark, G. and Semaan, B. (2009). Expanding a country's borders during war: The Internet war diary. *ACM Workshop on Intercultural Collaboration*. Feb. 20-21, 2009, Stanford University, Palo Alto, CA.

Wilensky, H., Su, N., Redmiles, D., Mark, G. A community of Knowledge Management Practitioners: Mirroring Power across Social Worlds, The 20<sup>th</sup> IFIP World Computer Congress, WG12.6 Conference on Knowledge Management in Action (KMIA 2008, Milano Italy), September 2008, pp. 195-207.  
(<http://www.springerlink.com/content/m7163495623w30q8>)

Mark, G. and Semaan, B. (2008). Resilience in Collaboration: Technology as a Resource for New Patterns of Action. *Proceedings of the ACM Conference on CSCW (CSCW'08)*. ACM Press, 137-146.

Su, N. and Mark, G. (2008). Communication chains and multitasking. *Proceeding of the twenty-sixth annual SIGCHI conference on Human factors in computing systems (CHI'08)*, Florence, Italy, April 2008, ACM Press, 83-92.

Mark, G., Hausstein, D., and Kloecke, U. (2008). The cost of interrupted work: More speed, more stress. *Proceeding of the twenty-sixth annual SIGCHI conference on Human factors in computing systems (CHI'08)*, Florence, Italy, ACM Press.

Su, N. and Mark, G. (2008). Designing for Nomadic Work. *Proceedings of ACM Designing for Interactive Systems (DIS'08)*. Capetown, South Africa.

### **Calvin Morrill**

Morrill, Calvin. (2008). Culture and Organization Theory. *Annals of the American Academy of Political and Social Science* 613: 126.

Fine, Gary Alan, Calvin Morrill, and Sharmi Surianarain. (2008). Ethnography in Organizational



Settings. In *Handbook of Organizational Research Methods*, edited by David Buchanan and Alan Bryman. London: Sage.

Davis, Gerald F., Calvin Morrill, Hayagreeva Rao, and Sarah Soule. (2008). Introduction to the Special Issue on Social Movements in Organizations and Markets. *Administrative Science Quarterly* 53: forthcoming.

### **Jone Pearce**

Pearce, J. L., Dibble, R. and Klein, K. (2009) The effects of governments on management and organization. *Academy of Management Annals*, 3, 503-542.

Pearce, J. L. (2009) *Organizational behavior: Real research for real managers*. Irvine, CA: Melvin & Leigh.

### **Dan Stokols**

Stokols, D., Hall, K.L., Taylor, B.K., & Moser, R.P. (2008). The science of team science: Overview of the field and introduction to the supplement. *American Journal of Preventive Medicine*, 35 (2S), 77-89.

Stokols, D., Misra, S., Moser, R.P., Hall, K.L., & Taylor, B.K. (2008). The ecology of team science. *American Journal of Preventive Medicine*, 35 (2S), 96-115.

Hall, K.L., Stokols, D., Moser, R.P., Taylor, B.K., Thornquist, M., Nebeling, L., Ehret, C., Barnett, M., McTiernan, A., Berger, N.A., Goran, M., & Jeffery, R. (2008). The collaboration readiness of transdisciplinary research teams and centers: Findings from the National Cancer Institute TREC Year-One Evaluation Study. *American Journal of Preventive Medicine*, 2008, 35 (2S), 161-172.

Mâsse, L.C., Moser, R.P., Stokols, D., Taylor, B.K., Marcus, S.E., Morgan, G.D., Hall, K. L., Croyle, R.T., & Trochim, W.M. (2008). Measuring collaboration and transdisciplinary integration in team science. *American Journal of Preventive Medicine*, 35 (2S), 151-160.

Hall, K.L., Feng, A.X., Moser, R.P., Stokols, D., & Taylor, B.K. 2008). Moving the science of team science forward: Collaboration and creativity. *American Journal of Preventive Medicine*, 35 (2S), 243-249.

Misra, S., Harvey, R., Stokols, D., Pine, K., Fuqua, J., Shokair, S., & Whiteley, J. (2009). Designing and evaluating an interdisciplinary training program in health promotion research for undergraduates. *American Journal of Preventive Medicine*, 36 (4), 358-365.

Stokols, D., Misra, S., Runnerstrom, M.G., and Hipp, J.A. (2009). Psychology in an age of ecological crisis: From personal angst to collective action. *American Psychologist*, 64 (3), 181-193.

Lejano, R., & Stokols, D. (in press). Understanding minority residents' perceptions of neighborhood risks and environmental justice: New modalities, findings, and policy implications. *Journal of Architectural and Planning Research*.

- Misra, S., & Stokols, D. (in review). Cyber-based sources of information overload and their impacts on stress and health.
- Schneider, M., & Stokols, D. (2008). Multi-level theories of behavior change: Social ecological theory. In Shumaker, S.A., Ockene, J.K., & Riekert, K. (Eds.), Handbook of Health Behavior Change, Third edition. New York: Springer Publishing Company, 85-105.
- Stokols, D., Hall, K.L., Moser, R.P., Misra, S., Feng, A., & Taylor, B.K. (in press). Evaluating cross-disciplinary team science initiatives: Conceptual, methodological, and translational perspectives. Frodeman, R., Klein, J.T., & Mitcham, C. (Eds.). Oxford Handbook on Interdisciplinarity. New York: Oxford University Press.
- Fuqua, J., Stokols, D., Harvey, R., Baghery, A., & Jamner, L. (in press). Transdisciplinary action research on teen smoking prevention: Case study of the UC Irvine Tobacco Policy Consortium. In Freudenberg, N., Saegert, S., & Klitzman, S. (Eds.), Interdisciplinary urban health research and practice. San Francisco: Jossey-Bass Publishers.
- Misra, S., Stokols, D., Hall, K.H., & Feng, A. (in press). Transdisciplinary training in health research: Distinctive features and future directions. In M. Kirst, N. Schaefer-McDaniel, S. Hwang, & P. O'Campo (Eds.), Converging disciplines: A transdisciplinary research approach to urban health problems. New York: Springer.
- Misra, S., Hall, K.H., & Feng, A., Stipelman, B. (in press). Collaborative processes in transdisciplinary research. In M. Kirst, N. Schaefer-McDaniel, S. Hwang, & P. O'Campo (Eds.), Converging disciplines: A transdisciplinary research approach to urban health problems. New York: Springer.

## Appendix B: Grants 2008-2009

### Nina Bandelj

- 2009, Center for Organizational Research Small Grant, University of California, Irvine (\$500)
- 2009-2010, American Council of Learned Societies, Eastern European Program Conference Grant (\$21,000) (with Dorothy Solinger)
- 2009, UC World History Project Grant for “1989: Twenty Years After” (\$5,000) (with Dorothy Solinger)
- 2009, Office of Research Conference Grant for “1989: Twenty Years After” (\$5,000) (with Dorothy Solinger)
- 2009, Center for the Study of Democracy Grant, University of California, Irvine (\$440)
- 2009, ADVANCE Dependent Care Travel Award (\$2,000)

### Christine Beckman

- 2008-2010, Managing Innovation over Time: Lessons from the Spitzer Program on Managing Innovation and Uncertainty." Principal investigator, NASA, History of the Scientific Exploration of Earth and Space (HSEES) program (\$91,748) (With Renee Rotner).

### Martha Feldman

- 2007-2010, National Science Foundation, “Collaboration Resilience: Restoring Human Infrastructure With Technology.” (\$450,000) Co-PI with Gloria Mark

### Gloria Mark

- National Science Foundation, “Collaboration Resilience: Restoring Human Infrastructure With Technology.” PI, (\$450,000)
- 2008-2011, NSF HCC *Decentralized Virtual Activities and Technologies: A Socio-Technical Approach*, co-PI (\$3,000,000)
- 2008-2009, UC MEXUS-CONACYT: *Appropriate networks: Developing appropriate communication technologies for rural and international links*, co-PI, \$25K, 2008-09.
- CRA: *Challenge of Supporting Information Management, Sharing, and Storage with Next Generation Computing Systems*, PI, (\$140,000)

### Calvin Morrill

- 2007-2009, National Science Foundation, Sociology and Law and Social Science Programs, “Collaborative Project: School Rights: Law and the Dynamics of Everyday School Life,” University of California, Irvine, New York University, University of California, Berkeley, University of North Carolina, (Principal Investigator: Calvin Morrill; Co-Principal Investigators: Richard Arum, Lauren B. Edelman, and Karolyn Tyson), (\$232,100).

### Dan Stokols

- 2009-present: Tracking the Scientific Impacts of the National Academies Keck Futures Initiative (NAKFI) Through its Seed Grants. Research contract with the National Academies of Science.
- 2005- present: Toward a science of transdisciplinarity and development of evaluative metrics for assessing transdisciplinarity research center initiatives. Research contract with the Office of the Director, Division of Cancer Control and Population Sciences, National Cancer Institute.

## **Appendix C: COR Small Grant Competition**

In 2008-09, COR distributed \$14,750 to the following small grant recipients:

- Janet Alexanian – Anthropology  
*“Constructing Iran: Transnational Cultural Production and the Politics of Representation in the Digital Age”*
- Natalie Baker – PPD  
*“Place-Based Practices of Recovery: Re-Definitions of Role and Task in Mental Healthcare Organizations-New Orleans, LA”*
- Nina Bandelj & Elizabeth Sowers – Sociology  
*“Economy and State: A Sociological Perspective”*
- Elizabeth Chiarello – Sociology  
*“Doctoral Dissertation Research: A proposal to study organizational and institutional bases of pharmacists’ decision-making about birth control dispensation”*
- Nalika Gajaweera – Anthropology  
*“Cultivating Goodness: Buddhist Generosity and Development Work in the Aftermath of the Sri Lankan Tsunami”*
- Heather Goldsworthy – PPD  
*“Compassionate Capitalism? The Institutionalization of Microfinance”*
- Phillip Goodman – Criminology, Law and Society  
*“Hero or Inmate, Prison or Camp, Rehabilitation or Labor Extraction? A Multi-Level Study of California's Prison Fire Camps “*
- Alexis Hickman – PPD  
*“East Asia Regional Seas: The Case of Cities”*
- Jasmine Kerrissey – Sociology  
*“Structural Change and the Labor Movement: The Historical and Contemporary Role of Union Mergers “*
- Sang-Tae Kim – PPD  
*Emergence of a biotech cluster: The socio-cultural development of the San Diego biotech community and the role of research organizations”*
- Ben Lind – Sociology  
*“The Formation of Contention Cycles: Strikes and Lockout Waves in the U.S., 1881-1894”*
- Silvia Lindtner – Informatics  
*“Facing the Crowd: The Role of Voluntary Game Player Organizations in Urban China”*
- Dana McDaniel – School of Business  
*“Energy at Work: An Investigation of Relational Energy in Organizations”*

- Diana Pan – Sociology  
*“From Great Expectations to Mainstream Ambitions: the Socialization of Second-Generation Law Students”*
- Katie Pine – PPD  
*“The Influence of Organizational Context on Routines for Childbirth in the Hospital Setting”*
- Kathy Quick – PPD  
*“Boundary Work: Supporting Inclusive Communities of Practice”*
- Daisy Reyes – Sociology  
*‘Latino Student Politics: Constructing Ethnic Identities through Organizations’*
- Aaron Roussell – Criminology, Law and Society  
*“Black, Brown and Blue: Violence, Power, and Subjectivity in Police-Community Relations in South Los Angeles”*
- Rita Shah – Criminology, Law and Society  
*“Reemergence of Rehabilitation? Comparing the policies and practices of California parole before 1977 and after 2005”*
- Chitvan Trivedi – PPD  
*“Social enterprises and corporate enterprises: Fundamental differences and defining features”*
- Lydia Zacher – Anthropology  
*“A New Medical Model for Childbirth: Understanding the Cultural Effects of Mexico’s Emergent Professional Midwifery”*
- Shaozeng Zhang – Anthropology  
*“Governmental organization as the product and producer of knowledge— The reinvention of Payment for Environmental Services policy in Amazonas, Brazil”*

**External Grants Awarded to COR Grant Recipients, 2008-09**

- Kathryn Quick: \$10,000 from the Kettering Foundation

**[Note: Not all former recipients responded to request for information.]**

## **Appendix D: COR Events 2008 – 2009**

### **October 2008**

#### **Panel**

*The Tricks and Treats of Research Strategy*

October 31, 12:00-1:30 PM Social Ecology I, Room 306

Phil Bromiley Paul Merage School of Business UCI

Judy Olson Donald Bren School of Information and Computer Sciences UCI

### **November 2008**

#### **Workshop**

*Formal Models, Simulation and Theory Development: A Workshop on Agent-Based Modeling*

November 21, 12:00 - 1:30 PM Social Ecology I, Room 306

Dirk Martignoni Visiting Scholar School of Social Ecology UCI

### **January 2009**

#### **Seminar**

Co-sponsored with Planning, Policy and Design

*Design/Build and Construction Management*

January 21, 11:30 AM - 12:20 PM Social Ecology I, Room 200

Barbara Wagner Senior Vice President, Clark Construction President, Design/Build Institute of America, Western Pacific Region

### **February 2009**

#### **Seminar**

Co-sponsored with Planning, Policy and Design

*Planning and Governance: An Integrated Approach*

February 25, 11:30 AM - 12:20 PM Social Ecology I, Room 306

Greg Devereaux City Manager - Ontario, CA

#### **Seminar**

*A Practice-Based View of Emotional Capabilities in Organizations*

February 27, 12:00 - 1:30 PM Social Ecology I, Room 306

Monica Worline Goizueta Business School Emory University

### **March 2009**

#### **Seminar**

Co-sponsored with Planning, Policy and Design

*Web-based Solutions for Effective Planning*

March 4, 11:30 AM - 12:20 PM Social Ecology I, Room 306

Brian Judd Vice President of Community Planning and Design The Planning Center

Kati Rubinyi Senior Research and Development Specialist The Planning Center

Workshop

*Making Doubt Generative*

March 13, 2:00 - 3:30 PM Social Ecology I, Room 306

Martha Feldman, Department of Planning, Policy and Design UCI  
Karen Golden-Biddle School of Management Boston University  
Karen Locke Mason School of Business College of William and Mary

**April/May 2009**

Workshop

*Service Science Workshop on Qualitative Field Research in Organizations*

April 28-30

National Tsing Hua University, Hsin-Chu City, TAIWAN

May 1

National SunYat Sen University, Kaohsiung, TAIWAN

Paul Dourish  
Martha Feldman  
Calvin Morrill  
Center for Organizational Research  
University of California, Irvine USA

**June 2009**

Open House and Poster Presentations

*Poster Presentations by 2008 Grant Recipients*

June 5, 12:00 – 1:30 PM

Social Ecology I, Room 306

*Graduate Student Fellowship Recipients*

Scott Byrd, School of Social Sciences  
Kelsy Kretschmer, School of Social Sciences  
Kathryn Quick, School of Social Ecology  
Karen Jeong Robinson, School of Social Sciences  
Laurent Tambayong, Mathematical Behavioral Sciences

*Faculty Small Grant Recipients*

Catherine Bolzendahl, School Social Sciences

## **Appendix E: COR Faculty Affiliates**

### **UCI Internal Faculty Affiliates**

- Deborah Avant, Social Sciences
- Nina Bandelj, Social Sciences
- Christine Beckman, Paul Merage School of Business
- Kristin M.j. Behfar, Paul Merage School of Business
- Philip Bromiley, Paul Merage School of Business
- Carter Butts, Social Sciences
- Simon Cole, Social Ecology
- Joe Dimento, Social Ecology
- Paul Dourish, Donald Bren School of Information and Computer Science
- Katherine Faust, Social Sciences
- Martha Feldman, Social Ecology
- Cristina Gibson, Paul Merage School of Business
- Mary Gilly, Paul Merage School of Business
- Yan Gong, Paul Merage School of Business
- Ann Hironaka, Social Sciences
- Matt Huffman, Social Sciences
- Helen Ingram, Social Ecology
- Raul Lejano, Social Ecology
- Elizabeth Loftus, Social Ecology
- Gloria Mark, Donald Bren School of Information and Computer Science
- Sanjoy Mazumdar, Social Ecology
- David Meyer, Social Sciences
- Calvin Morrill, Social Sciences
- Bonnie Nardi, Donald Bren School of Information and Computer Science
- David Obstfeld, Paul Merage School of Business
- Gary Olson, Donald Bren School of Information and Computer Science
- Judith Olson, Donald Bren School of Information and Computer Science
- Jone Pearce, Paul Merage School of Business
- Andrew Penner, Social Sciences
- Francesca Polletta, Social Sciences
- Lyman Porter, Paul Merage School of Business
- Justin Richland, Social Ecology
- Shawn Rosenberg
- Evan Schofer, Social Sciences
- Kaye Schoonhoven, Paul Merage School of Business
- Carroll Seron, Social Ecology
- Judith Stepan-Norris, Social Sciences
- Dan Stokols, Social Ecology
- Alladi Venkatesh, Paul Merage School of Business
- Margarethe Wiersema, Paul Merage School of Business



**External Faculty Affiliates**

- Paul Adler, University of Southern California
- Lisa Cohen, London Business School
- Jane Dutton, University of Michigan
- Lynn Eden, Stanford University
- Rodney Lacey, UC Davis
- James G. March, Stanford University
- W. Richard Scott, Stanford University
- Lynn Shore, San Diego State University
- Gretchen Spreitzer, University of Michigan
- Diane Vaughan, Columbia University
- Marc Ventresca, Naval Postgraduate School and University of Oxford
- Mayer Zald, University of Michigan

## Appendix F: Budget

### Budget, 2008-09

#### Income - Office of Research 2008 - 2009

\$15,000

#### Income - Affiliated Schools 2008 - 2009

Social Ecology

\$7,500

Merage

\$5,000

Social Sciences

\$1,500

**Total Income - Affiliated Schools -  
2008/9**

**\$14,000**

#### Expenditures 2008 - 2009

Small grants

\$14,750

#### Expenditures 2008 - 2009

Events

\$4,000

Administrative Support

\$9,000

**Total Expenditure - Affiliated Schools -  
2008/9**

**\$13,000**